100 GUN SALUTE
We commemorate WW1

FOCUSBING ON THE DELIVERY OF CORE MILITARY SKILLS
CDF’s intent

ENHANCING THE ANZAC PARTNERSHIP
Exercise Hamel
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While we as an organisation have seen a slow-down in tempo in the operational space following our withdrawal from Afghanistan and other international engagements, the opportunities for us to deploy on exercises have grown. I am always pleased to see our Army engaging with our friends and allies to hone their skills and knowledge, and to continue to build relationships with our closest military partners.

One of the key themes I am focusing on for our organisation as part of Army 2020 is ‘Trusted National and Regional Partner’. While in itself ‘trust’ is a difficult thing to measure, taking part in major exercises such as EX Rim of the Pacific (RIMPAC), EX Pitch Black and EX Hamel helps build a shared understanding of those militaries involved – as one of our Australian colleagues recently noted, it gives us a shared language.

Through building these relationships, sharing our expertise and learning from others, so we build the trust that is vital when fighting alongside each other. There is trust that we understand the culture and values of those we are working alongside; trust that we understand each others’ strengths; trust that we understand our role in the broader picture; and, importantly, trust that we will be there to provide the best effect where it is needed.

Trust in our people, their role, and their integrity is vital for New Zealand’s Army – both at home and overseas. While often difficult to quantify, the impact of a respected and trusted land force is beyond measure.
So far the Army News has published articles on four of the five Army 2020 strategic themes (Force Generated, Trusted Professional, Land Effects Enhanced and Trusted National and Regional Partner), which will focus our organisation for the next five years. Army 2020 also helps us move towards Future 35, our higher strategic guidance, which will see our Land Forces optimised for operations in a Joint, Interagency and Multinational (JIM) environment.

However without the final and fifth Army 2020 strategic theme, “Resource Management Enhanced” the remainder will not achieve true success. As the ancient Chinese leader Sun Tzu once said, “The line between disorder and order lies in logistics”.

What is Resource Management Enhanced?

In recent years the NZ Army has focused on delivering fiscal efficiencies expected by Government to reinvest into our organisation - ensuring we maintain a world class land capability while delivering value for money.

This theme continues that work, increasing our understanding of internal and external resources in light of how business has changed, or will change in the future. By improving how we manage our resources we will become a smarter customer.

What are the theme goals?

CA has specified three goals for this strategic theme:
1. The NZ Army needs to future-proof infrastructure to enable the delivery of world class combat capabilities (including ranges, training facilities and simulation centres).
2. The NZ Army needs to proactively manage its support requirements within an NZDF shared service arrangement to ensure it has the resources to deliver world class combat capabilities.
3. The NZ Army needs to develop a more robust performance measurement system that reduces the degree of subjectivity in reporting and manages its preparedness better.

How are we going to achieve this?

Resource Management Enhanced is the strategic theme that sets the foundations for Army 2020 success. To achieve this theme’s goals we need to make some changes, get better at influencing those resources we no longer own, and better manage those we still do. Work is developing well in these areas, and includes initiatives such as:

- DMRR has created an opportunity with $1.6B in NZDF infrastructure re-capitalisation over the next 16 years. We are currently bidding for money from this re-capitalisation programme. If successful with our bids we envisage infrastructure investment will predominantly be for new purpose-built facilities.
- We need to cut back on waste and look for ways to share our resources better. Centralising and sharing generic equipment and vehicles makes sense as we look to our future. It’s a smarter way to do business when equipping the Force takes priority over the individual unit. This is why Army is fully engaged and supporting the Consolidated Logistic Programme and RNZALR 2020 strategy.
- Looking beyond Army 2020 and toward Future 35, we need to future-proof our infrastructure and review our training needs. Centered around three key areas: Burnham, Linton and Papakura, and supported by Tekapo and Waiouru training areas, our future land force will be rebalanced across New Zealand. Subject to Cabinet approval, it is envisaged that HQ TRADOC, co-located with two of its subordinate units, will command from Burnham. HQ 1 Brigade will continue to command its subordinate units from Linton.

What does success look like?

We will build an infrastructure blueprint for Army articulated and embedded within Defence, with a robust plan in place for how we are going to achieve our land training vision, and ensure that rebalancing the force is meaningful and is clearly understood, not only by us but also by the wider Defence Force. One narrative, one message, one plan.

We want consistency in Army’s forecasting of needs to ensure an alignment of priorities, and successful completion of sponsored initiatives. This will afford us a better understanding of our resourcing needs and demonstrate how we have improved the way we manage them.

We want to align Army Performance Reporting, to ensure valid measures of performance and effectiveness are achieved. This will mean that when we report upwards, the messages and measures we are passing are relevant, clear and correct.
Earlier in the year I introduced my five priorities as CDF. I want them to help guide and focus our NZDF collective energies as an organisation. I discuss here in more detail my second priority — “focusing on the delivery of our core military skills”, and why this is important to both the Government and people of New Zealand.

The New Zealand Defence Force has a key role guaranteeing the freedoms enjoyed by all New Zealanders. Our core task as a force for New Zealand is the conduct of military operations. This is our reason for being. Our ethos is a warfighting ethos. Therefore I believe our priority and focus as a military organisation must be on the delivery of our frontline capabilities to ensure Government is provided with military response options that lie at the heart of our national security.

Our Defence Force, whether acting in a leading or supporting role, must be ready and able to contribute to: ensuring a safe and secure New Zealand, including its borders and approaches; supporting a rules-based international order which respects national sovereignty; maintaining a network of strong international linkages; and contributing to a sound global economy underpinned by open trade routes.

The geographical and political features of our region demand that our forces are agile, can be deployed at short notice, and at long range. Agility refers to our capacity to plan and execute operations rapidly and flexibly. This must be the focus of our thinking and future development. To this end, we have been reshaping our organisation creating an expeditionary Joint Task Force, with an amphibious capability, to work independently in the Pacific region; or as part of a larger coalition military operation further afield.

Being a modern, professional military force designed for combat means we are also capable of responding across the full spectrum of security events. We are the only agency of state that maintains disciplined forces available at short notice and which operates large-scale and integrated fleets of vehicles, ships, and aircraft. We are therefore able to use our military forces to undertake or support a range diverse activities including counter-terrorism; protecting ocean resources; responding to natural disasters; explosive ordnance disposal; participating in search and rescue; deterring unwelcome intrusions within the region; and supporting conservation efforts. These are important tasks that ordinary New Zealanders also expect us to turn our military talents and resources to.

For these reasons I have set as a priority the delivery of our core military skills and the NZDF being able to fulfil a credible combat role.

A SIMPLE SAFETY VISION FOR NZDF — PREVENTING INJURIES

As a military organisation it is our duty to prepare our people to deploy into tough situations and severe environments. They must be ready to undertake the most demanding of all endeavours — combat. That’s why people are our Defence Force. They deliver on our mission for New Zealand through their mastery of the sea, land and air domains. This can only be achieved through professionalism and training and must include the active management of risks to our people’s health and safety.

I have signed off an NZDF Health and Safety Policy. Our vision is a simple one: to ensure no member of the New Zealand Defence Force suffers a preventable workplace injury.

My intent and expectation of you can be read on posters around camps and bases, this Service publication and on the ILP. Take notice and act on the intent.

This new policy statement clearly states everyone — Regular Force, Reserve Force and Civilian – has a right to expect the New Zealand Defence Force has made every effort to ensure their safety.

To achieve this, the policy is focused on building a stronger safety culture, which it leverages off us all living our values:

**Courage:** speaking up and stopping unsafe behaviours, practices, or situations before they result in harm.

**Commitment:** to preventing injuries and minimising incidents of serious harm and loss of life.

**Comradeship:** taking the necessary steps to ensure no one entering an Defence Force work environment harms themselves or others.

We all need to foster a culture of safety in training, to be matched by our professionalism on military operations. We cannot remove risk — it comes with the very nature of tasks we are asked to achieve as New Zealand’s armed forces. But we can take every effort to keep our people safe.

This is the foundation stone. All our planning, training and workplace actions must support a culture of safety across our Defence Force.
The Aumangea Programme has challenged many soldiers and tested their fitness, resilience and determination over the past five years. In 1965 the Regular Force Cadet School was given the Les Ball Memorial Cup by Dee and Eric Ball in memory of Eric’s brother Trooper Les Ball. The cup was to be presented to the Best Regular Cadet of the year. The award was presented annually – with a number of the cadets going on to periods of service with a NZ SAS Regiment, including Dave Pemberton and Arthur Hunter – until the Regular Force Cadet School was closed in 1991. The trophy remained in Waiouru for the last twenty-three years, but has now received a new lease of life as part of the Aumangea Programme – and is awarded to the best candidate as determined by the rest of his or her cohort at the end of each course. Some fifty cases this course, and its lessons, reinforces many of the tenets of what Aumangea is all about.

The official history of the 20th Battalion records the events of the night of 30 March 1944 when Les was killed. Sometime around ten, German Paratroopers infiltrated the lines of the Battalion near the railway station at Cassino. A number of battalion Sherman tanks had been positioned on the defensive line to provide support to infantry elements. Sentries were put out to guard both the tanks and the other infantry soldiers. The official history of the Battalion recorded what happened next:

“At approximately 2200 hours enemy troops infiltrated the line to provide support to infantry elements. Sentries were put out to guard both the tanks and the other infantry soldiers. The official history of the Battalion recorded what happened next: At approximately 2200 hours enemy troops infiltrated the line to provide support to infantry elements. Sentries were put out to guard both the tanks and the other infantry soldiers. The official history of the Battalion recorded what happened next: At approximately 2200 hours enemy troops infiltrated the line to provide support to infantry elements. Sentries were put out to guard both the tanks and the other infantry soldiers. The official history of the Battalion recorded what happened next: At approximately 2200 hours enemy troops infiltrated the line to provide support to infantry elements. Sentries were put out to guard both the tanks and the other infantry soldiers.

“Obviously I never got the chance to meet my Uncle. But I know Mum was very much keen to see the Cup realise a much more appropriate avenue rather than gather dust on some insignificant shelf which, of course, was never the intention. It is wonderful that the Cup be of relevance to the Army once again, and I couldn’t think of a more fitting tribute, especially if you consider the values of the course. “Obviously I never got the chance to meet my Uncle. But I know Mum was very much keen to see the Cup realise a much more appropriate avenue rather than gather dust on some insignificant shelf which, of course, was never the intention. It is wonderful that the Cup be of relevance to the Army once again, and I couldn’t think of a more fitting tribute, especially if you consider the values of the course.

“Only Us”, and instead of challenging with the password “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English, “Who’s that?” and received the answer in English.

And as something of a military historian, I was able to research a little into my uncle’s experiences during the Italian campaign, including how he was killed. His death, along with four of his comrades, I suppose, comes from one of those lessons that nobody likes to learn – the hard way. And in many cases this course, and its lessons, reinforces many of the tenets of what Aumangea is all about.

It seems fitting, says Rhys, that the legacy of these two brothers’ service to their country is carried on with the Aumangea Programme – Italy, Cassino, Malaya, Borneo and Vietnam remain notable campaigns within the history of the New Zealand Army.

“I know Mum was very much keen to see the Cup realise a much more appropriate avenue rather than gather dust on some insignificant shelf which, of course, was never the intention. It is wonderful that the Cup be of relevance to the Army once again, and I couldn’t think of a more fitting tribute, especially if you consider the values of the course. “Obviously I never got the chance to meet my Uncle. But I was certainly exposed to his legacy from a very early age, and of course growing up with a father in the Army. I do know that my Dad had something of a reputation of being as hard on himself as he was on other soldiers, and was made up of equal amounts of determination and stubbornness – but I also know that he believed in humility, respect, loyalty and commitment.

He developed those particular set of standards and held fast to them for the duration of his career and beyond. So I think it is entirely appropriate that this trophy re-emerge within the context of the Aumangea Programme, individual self-reliance, resilience, accountability, honesty, strength of conviction and dogged determination. And knowing my Dad, if the course at the very least encourages participants to believe in themselves and to back themselves, then I think he would be comfortable with those outcomes.”

Rhys Ball
Private Rowan Signal escaped three weeks of a New Zealand winter when, along with seven other Kiwi chefs he deployed to Exercise Pitch Black in Darwin Australia.

The chefs spent their deployment hard at work preparing meals in a Royal Australian Air Force (RAAF) Base Darwin kitchen, for a multi-national force exercising in the heat of an Australian Northern Territory winter.

PTE Signal is usually based at 2nd Combat Service Support Battalion in Linton which is the RAAF’s largest multi-national combat air training exercise of the year.

The three-week biennial exercise aims to foster multi-national partnerships and cooperation and brings together military forces from six nations to Australia’s Northern Territory. It involves a combination of day and night flying and provides the New Zealand Defence Force (NZDF) with an opportunity to practise deployment and integration of ground support personnel into coalition environments.

Pitch Black is the Royal Australian Air Force’s largest training exercise of 2014 and includes participants from New Zealand, the United States, Singapore, Thailand, United Arab Emirates and New Caledonia.

The NZDF contributed three military working dogs and 50 personnel in total, comprising of Force Protection elements, aviation refuellers, medics, ground support equipment technicians, chefs, communications specialists, air movements operators, Headquarters staff and augmentees.

Pitch Black was PTE Signal’s first overseas exercise with the NZDF and his first time working with the Royal New Zealand Air Force (RNZAF) and the RAAF.
THE NEW ZEALAND NATIONAL ARMY MARAE

20 YEAR CELEBRATION
“Rongomaraeroa O Nga E Wha”

“... the place where the individual officer or soldier of New Zealand, irrelevant of race, creed, gender or religion can justifiably stand and state that they are members of”

NGATI TUMATAUENGA

“... An unprecedented fusion of the Maori and European Warrior Cultures towards something ancient and timeless.”

Tena tatou katoa taku whanau a Ngati Ngati Tumatauenga i roto i te wa o Matariki.

Sincere greetings from Waiouru to each person, families and communities that make up the fabric of Ngati Tumatauenga.

Please regard this as your personal Warning Order for the 20 Year celebration of the dedication of Te Rongomaraeroa O Nga Hau E Wha Marae of Ngati Tumatauenga.

This and future Bulletins will update progress for this significant inaugural celebration of the birth of our marae.

E hara taku tu he tu kotahi engari he tu takitini

Col E. G. Williams
Comd TRADOC

NZSAS SELECTION COURSE

Pre-Selection: 15 – 18 Jan 15
Selection: 19 – 27 Jan 15
Officer Testing: 28 – 30 Jan 15

Roadshow Dates and Timings as below

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<th>DATE</th>
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<tr>
<td>5 Sep 14</td>
<td>0930 – 1015</td>
<td>Whenuapai, Education Block, Classroom 3</td>
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<td>5 Sep 14</td>
<td>1300 – 1345</td>
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<td>9 Sep 14</td>
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Act now if you have an interest in joining the NZ Defence Force’s premier combat unit. If you haven’t already, you need to:

• Complete a Med Board and get a MD918 from your MO (within 4 months of Selection start date)
• Submit your AFNZ 3 (located at – http://org/nzsof/LP/Recruiting.aspx) complete with MD918 attached
• Pass the NZ Army RFL (within 4 months of Selection start date)
• Commence the Selection Course Training Programme (3 months out from Selection start date)
• Send your uPF to the NZSAS Recruiting Cell NLT 22 Nov 14
• Be mentally focused and have the desire to win

Any queries contact the NZSAS Recruiting Cell:
SASRec@nzdf.mil.nz or 021 743096
It is said that practice makes perfect. So although New Zealand and Australia are longstanding defence and security partners, the two militaries regularly conduct exercises to enhance their ability to operate together more effectively.

In July, around 260 troops from the New Zealand Army's 1 NZ Brigade trained alongside 4200 Australian soldiers in the Australian Army's annual foundation warfighting exercise, which was held in Townsville in Northern Queensland. Unlike previous exercises, Exercise Hamel 2014 played out different tactical scenarios aimed at developing and testing the Australian Defence Force's intelligence, surveillance and reconnaissance capability together with elements of the NZ Army, the US Army and the US Marine Corps.

Throughout the 25-day exercise, the NZ soldiers lived in the bush and formed part of the Blue Force, the 'good guys' in the exercise. The 440 American troops comprised the 'bad guys' or the Red Force.

The exercise "tested our soldiers' collective warfighting skills and enhanced their ability to operate in a coalition environment," said Colonel Nick Gillard, Commander of the New Zealand Army's 1 NZ Brigade.

"In any combat operation, sound and timely intelligence is crucial for commanders to make the right decisions. The exercise gave our soldiers the opportunity to hone their understanding of how intelligence, surveillance and reconnaissance enable action on the ground."

Although the two countries had undertaken combined operations in the Pacific and Southeast Asia in recent decades, both sides agreed that Hamel was good preparation should they decide again to provide combined responses to future contingencies.

"Exercises like Hamel enhance ANZAC cooperation by enabling us to actually work together," according to Lieutenant Colonel Eamon Lenaghan, Commanding Officer of the 1st Battalion, The Royal Australian Regiment (1 RAR).

"Both nations are likely to work together again in the future, whether it be humanitarian assistance or support to other peoples in the Southwest Pacific. Having soldiers here and working with them on a daily basis helps uncover those rough points that we might expect in coalition operations, whether it be radio compatibility, ammunition compatibility or simple elements of language. Exercises are a great chance to uncover issues before we have to do these things for real," he added.

Colonel Gillard agrees. "Hamel gives us the chance to rehearse and practise that integration and interoperability with the Australians. The more we can practise mobilising and integrating, the easier it will be when we actually do it for real."

He cited that Hamel also tested 1(NZ) Brigade's ability to stand up a task group that can be deployed operationally in the Southwest Pacific or beyond as part of a coalition that would include or be led by the Australian Defence Force.

"Apart from the warfighting capability, Hamel was about mobilising and projecting ourselves in an expeditionary manner and integrating with the Australians. It is critical that we can easily integrate with the Australians should that operational necessity arise," Colonel Gillard explained.

The exercise also enabled NZ Army personnel to maintain their combat-readiness in all types of terrain and environment, and to gain further experience in operating as part of a large force.

"The Australians ensured we were attached to various units and worked with assets that we do not have back home," said Major Jacob Murray, Officer Commanding of the Alpha Company, 1 Royal New Zealand Infantry Regiment and commander of the Kiwi combat team attached to 1 RAR during the exercise.

"It's always a great experience working with our closest partner. All our Army personnel will go away with a better understanding of how Australians do business, how operating at a brigade level looks like, and how to translate command intent on the ground."
Next month Linton Camp School will be fifty years old.
The school opened on September 19, 1964, and records show the Army Secretary, E.M. Kelly advised the Director of Education in March 1957 that, “the Army Department will make available an area of approximately 5 acres of land in Linton Camp as a school site.” It took a further seven years to get the school constructed and open for education.

Principal Geoff Franks believes Linton Camp School is unique in New Zealand education. With just a few exceptions, every student has a parent or caregiver working for New Zealand Defence and the Army in particular. Very few schools are in this situation. For instance both Burnham and Waiouru Schools have a number of students on their roll who live in the local community, are not children of Defence personnel and attend their closest school.

Being part of a Defence community adds to the school’s uniqueness. Training requirements, exercises, deployments and postings all have an impact on family life and school life. Mr Franks observes that the school and its pupils are very good at welcoming and including new pupils. “It’s something we do all the time,” he says.

The school motto of, ‘owning our learning, owning our future’ is evident in every classroom with displays showing what students are focusing on and getting better at. The school works hard to ensure students can talk about their learning by describing what stage or level they are at, what they are getting better at and what they have to do to get to the next stage or level. Mr Franks says the school prides itself on its strong focus on teaching the foundational skills of reading, writing and mathematics.

This year students are also involved in a wide range of additional activities including Touch, netball, basketball, Choir, Kapa haka, chess, jump and hip hop.

Over the last four years the Board of Trustees has spent almost $400,000 on renewing classrooms, cloak bays, toilets and a multipurpose area. Learning spaces have a fresh and inviting feel about them. Mr Franks says, “A few years ago we replaced the boiler and installed heat pumps in every classroom. Teachers now have control over heating in winter and cooling in summer. This has really helped learning.”

He is enthusiastic about Linton Camp School’s great students, and its dedicated staff and supportive community — all the elements for a successful school.

On Saturday 27 September the school is holding a celebration beginning at 10:30 am to commemorate the fifty year milestone. Everyone is welcome, especially past staff, students and their families. Afterwards the classrooms will be open for all to see the learning environments and will be able to chat with teachers and pupils about life at Linton Camp School.
Archery, Wheelchair Rugby, Sitting Volleyball and Wheelchair compete in completely new areas of sport – including the NZDF Invictus Team”, he says – Games which will see him honor to be included in the games and to be part of the service when he competes at the Games. “It is a great personal restriction to continue to lead lives of excellence.

Instigated and supported by The Royal Foundation of the Duchess of Cambridge, HRH Prince Harry and the UK Ministry of Defence, the Invictus Games is an international sporting event for wounded, injured and sick servicemen and women from 14 countries. Over 400 competitors will be taking to the tracks, fields, courts and arenas of London’s Olympic venues in a contest that centres on the determination to overcome personal restrictions to continue to lead lives of excellence.

Warrant Office Gary Clark, Team Manager for the Invictus Games, will head the New Zealand contingent – a role he is proud to undertake.

“I am extremely proud to have been appointed manager of a team of NZDF warriors who have battled adversity, with the support of their families and friends, to continue their life journeys to the best of their abilities”, he says. And these sentiments of pride are echoed around the organisation, and indeed around the world, whenever the Invictus Games are mentioned.

With HRH Prince Harry acting as lead spokesman for the Invictus Games, worldwide interest is rising. A YouTube clip featuring high-profile celebrities in the worlds of entertainment and sport has demonstrated the importance of these inaugural Games – and even for a country that will be sending one of the smallest contingents to compete, interest is rising as the dates for the Games draws closer.

The NZ Army competitors make up seven of the 12, and each are bringing determination and drive to their part in the Games. CAPT Aaron Soppet will see close to 15 years service when he competes at the Games. “It is a great honour to be included in the games and to be part of the NZDF Invictus Team”, he says – Games which will see him compete in completely new areas of sport – including Archery, Wheelchair Rugby, Sitting Volleyball and Wheelchair Basketball. He and fellow competitor, COPMED Amy Baynes, have been hard at work training, and are quick to thank those local businesses who are getting behind their efforts. “Aimtru Archery Club in Christchurch have really come to the party to help us – their support has been huge and invaluabale,” he says.

As a sporting activity, the team heading over to the Invictus Games are relying on the generosity of sponsors to help foot the bill – and some big names are already in the pipeline to support the Kiwi effort. Jaguar Land Rover – official sponsor of the Invictus Games, have thrown some support behind the Kiwi team, as have Canterbury Clothing NZ and Singapore Airlines. “It’s great to have our fantastic sponsors on board”, says WO Clark. “We are a small team – but by the time you add the support staff and each competitors support person to the mix, it’s a big endeavour getting everyone to the other side of the world to compete. We are so grateful for their support in providing sports clothing, smart team polo shirts and amazing travel deals.”

One of the most important aspects of the Invictus Games for many of those competing is the opportunity to take a person with them who has supported them in their journey so far, as the Games will be providing a programme for the partner or friend each person attending will take with them. “Taking part provides me a chance to recognise and give something back to my wife, Rachel, for her unfailing support and enduring patience in putting up with me”, says CAPT Soppet.

Each of the competitors is excited to be part of the Invictus Games. CPL Kelly Whittle from the Defence Health School in Christchurch have given my all.”

Commitment, it is not unusual to see our men and women pushing themselves that much further in order to succeed. Even when the odds seem insurmountable to some, the men and women on the NZ Defence Force can usually be found going the extra mile to reach a goal – and in September this year, that will be evident when 12 people from across the organisation – both currently serving and retired – travel to London to compete in the Invictus Games.

For more information about the Invictus Games, and to find ways YOU can support the Kiwi team, head to facebook.com/invictusgamesnz.
THE TEAM

CPOMED Amy Baynes
Unit / Post Defence Health School (Burnham) – Team Leader and Associate Lecturer
Length of Service 15 years
Events Road cycling, Indoor rowing, Archery, Swimming, Wheelchair Rugby, Wheelchair Basketball, Sitting Volleyball

POSCS Tana Pungatara
Unit / Post Barrack Master and Commitments Officer - Devonport Naval Base
Length of Service 37 years
Events Swimming, Wheelchair Rugby, Wheelchair Basketball, Sitting Volleyball, Archery, Athletics

APOEWS Karl Shearsby
Unit / Post HQ Joint Forces NZ
Length of Service 14 years
Events Archery, Athletics, Swimming, Wheelchair Rugby, Wheelchair Basketball, Sitting Volleyball, Indoor Rowing

CAPT Aaron Soppe
Unit / Post 2/4 RNZIR (Reserve Infantry), Adjutant
Length of Service 14 Years 327 Days (at 30/05/14)
Events Archery, Wheelchair Rugby, Sitting Volleyball, Wheelchair Basketball

SGT David (Johnny) Duncan
Unit / Post RNZ Armoured Corps - Instructor at DCS, ACS
Length of Service 23 years (RES and RF)
Events Indoor Rowing, Archery, Wheelchair Basketball, Wheelchair Rugby

CPL Kelly Whittle
Unit / Post DHS (NZ)
Length of Service 11 years, 12 in Sept 2014
Events Shot Put, Discus, Javelin, Cycling, Track, Wheelchair Rugby

CPL Jason Sturley
Unit / Post Royal NZ Army Logistics Regiment, IC Repair Parts, Engineers
Length of Service 9 years
Events Swimming, Shot Put, Archery, Sitting Volleyball, Wheelchair Rugby, Wheelchair Basketball

CPL Peter Mason-Smith
Unit / Post EOD Squadron HQ
Length of Service 5 years
Events Wheelchair Rugby, Wheelchair Basketball, Sitting Volleyball, Swimming, Athletics

LCPL Connor McLellan
Unit / Post Youth Development Unit
Length of Service 5 years
Events Wheelchair Basketball, Wheelchair Rugby, Sitting Volleyball, Indoor Rowing, Track

PTE Dion Taka
Unit / Post 2/1 RNZIR Rifleman
Length of Service 9 years (5 Regular, 4 Reserve)
Events Wheelchair Rugby, Wheelchair Basketball, Sitting Volleyball, Athletics, Archery, Road cycling, Powerlifting, Shot Put, Discus

LTCOL (Rtd) Bill Blaikie
Unit / Post Retired – Intel / Sigs
Length of Service 22 years
Events Wheelchair Rugby, Sitting Volleyball, Indoor Rowing, Swimming, Wheelchair Basketball

Mr (Rtd) David Sheriff
Unit / Post Directorate of Continued Airworthiness Management (DCAM), RNZAF Base Auckland
Length of Service 20 years uniform – 7 years civilian
Events Athletics, Wheelchair Rugby, Wheelchair Basketball, Swimming

THE SUPPORT STAFF

W/O Gary Clark
Unit / Post JFNZ Coordination Manager
Length of Service 37 years
Role at the Games Team Manager

PO Med Skye Jordan
Unit / Post North Yard Sick Bay, Leadership Development Unit
Length of Service 6 years
Role at the Games Medical Support

CAPT Rebecca Maddaford
Unit / Post AGS/ Liaison Nursing Officer – Wounded Injured III
Length of Service 5 years
Role at the Games Med support/ Liaison Officer – Wounded Injured III

CPL Jason Sturley

CPL Kelly Whittle

APOEWS Karl Shearsby and PTE Dion Taka on the volleyball court.
Officers from Queen Alexandra’s Mounted Rifles visited the battlefield of the First Taranaki and Titokowaru’s War recently.

The visit, also known as a staff ride, was lead by Lieutenant Colonel Cliff Simons from the New Zealand Defence College. A staff ride is a form of military professional development that provides the opportunity to develop an understanding and knowledge of the nature of warfare. This particular staff ride gave the participants an insight into New Zealand’s early colonial and military history, the effects of which are still felt in the nation today. Staff rides have been conducted for hundreds of years, and although the mode of transport has evolved from horseback to motor vehicle, the principles and objectives remain the same.

Before departing for Taranaki, LT COL Simons provided an overview of the First Taranaki and Titokowaru’s War. Groups were then allocated key battles to research and brief on the actual battle site. A brief stop along the way at Hawera allowed the unit to pay its respects to the QAMR Guidon, laid up in the 1920s and which hangs in St Mary’s Church. The tour began at Marsden Hill, the site of a military encampment in the 1860s when New Plymouth was effectively under siege. The ride then headed to Camp Waitara before moving to the nearby Te Kohi Pa, which was the location of the opening rounds of the First Taranaki War.

Other Pa sites visited included Waireka, where Seaman Odgers won the first Victoria Cross of the Land Wars; Puketahuere, the first decisive Maori victory; Mahoetahi, the first decisive British victory and Te Arei, where evidence of sapping by the British forces is clearly still visible 150 years later.

After analysis and discussion by the group it was possible to see at each battle site the factors that influenced victory and defeat for each side, and how those factors still apply to our profession today. The ride then moved forward in history to 1868 where Titokowaru waged a war against the settlers who were encroaching on Maori land near Whanganui. Sites visited included the Turuturu Makai Redoubt, where the Armed Constabulary garrison suffered significant losses and Te Ngutu o te Manu, the site of the death of the famous New Zealand Bush Ranger, Major Von Tempsky.

The staff ride allowed the officers of the unit to look back on our heritage as we prepare to celebrate 150 years of service since the establishment of the Alexandra Troop, Wanganui Cavalry Volunteers on 16 September 1864. It is intended that the knowledge and experience the officers have gained will allow them to take their Squadrons and Troops to key sites as the training year and QAMR 150th celebrations permits.

The staff ride is thought to be the first the NZ Army had conducted in a number of years. The feedback from all involved was very positive; with both the social element and the professional development being well received at all levels.

- The New Zealand Defence College is available to conduct similar tours for other groups within the Army, and can tailor the content to suit specific learning outcomes. The Officers’ of QAMR would like to reinforce their gratitude and thanks to LTCOL Simons for his time and expertise in conducting the staff-ride.
More than 40 soldiers from Bravo and Charlie Companies 2/4 RNZIR New Zealand Army Reserve Force converged on the Glenomaru Scenic Reserve in the Catlins Region recently to practice their close country battle drills and tactical field operations.

Working their way through the dense native bush in very adverse weather conditions south of Balclutha were soldiers hailing from Dunedin, Gore, Cromwell, Invercargill and Nelson.

Under the command of 2nd Lt Adam Friend of Nelson, the soldiers practiced section and platoon level contact drills, night harbour routines, individual field and battle craft and navigation.

Staff Sergeant Phil Witchall, Cadre NCO Dunedin, said “It was an ideal opportunity to undertake some close country manoeuvres which has been the culmination of our training for the past month and a half. It was good to see that the interoperability between Bravo and Charlie Companies, with very little adjustments needing to be made in tactics. Recruiting South is currently seeking people who are keen to be part of the NZ Army Reserve Force and this weekend long exercise was indicative of the training and opportunities available to soldiers.”

Despite the forecasted southerly, only brief showers fell as the soldiers spent their nights out in the bush practicing their skills.

Story and images by John Cosgrove
CARING FOR YOUR MEDALS

By Jack Hayes, Medals Policy Advisor, NZDF

CARING FOR YOUR MEDALS

Medals represent service, commitment, and often bravery and gallantry.

They require hard work and exposure to danger to earn them, so here is some advice on keeping them in top condition.

As the recipient who has delivered the service or as the family member who has inherited a medal group - you have the responsibility to look after your medals.

Orders, Decorations and Medals are a visual display of a person's community and service history, and may highlight meritorious service as well as acts of gallantry and bravery.

Medals are awarded for meritorious acts or service, operational and non-operational service, Long Service and Good Conduct medals, and a number of foreign awards that have been approved by the New Zealand Government for acceptance and wear on New Zealand official uniforms.

STORAGE

NZDF advice is to store your medals securely inside a drawer in a lined box – either one of the NZDSM presentation cases, (you can strip out the inner to store smaller mounted medal sets) – or use a strong wood or cardboard box – good quality cigar and chocolate boxes are great. You can line the box with tissue paper or bubble wrap if you wish. Commercial medal storage cases are also available.

If your medals are mounted professionally, they will last for many years if stored correctly.

Finally, if your medals or ribbons are showing signs of wear or are damaged, report it early so they can be fixed – do not try and repair them yourself using tape, wire or super glue to hold the group together. Simple repairs fixed early are the most economic solution and will quickly get you back on parade looking smart.

WEARING OF MEDALS

The recipient is entitled to wear their medals whenever ordered to do so. Generally this will mean full size medals during the day and miniature medals after sunset for Mess or other official evening events.

The recipient is entitled to wear these medals on their left chest at any official function for their lifetime. This also applies after they retire when they may wear the medals on their civilian suit, jacket or coat in the same way as if they were wearing them in uniform.

After their death, the family may wear these medals on their right chest. This convention allows family members to wear a deceased persons' full size or miniature medal in their memory. The convention is a matter for personal discretion and is limited to the official days of remembrance and military functions where the host or organiser advises that "medals may be worn".

It is recommended that only one group of medals is worn by a relative. If the family has more than one group of medals to wear – ask another family member to wear the second or third groups. Spread the mana amongst the family. Each family can make their own decisions on who should wear Mum or Dad's medals. It is entirely acceptable for women to wear a deceased relatives medals.

The convention applies to both male and female relatives of the deceased including children and grand children. It does NOT apply to non-family members. This convention does NOT apply to the wearing of neck stars, sash badges, breast stars, ribbon bars, rosettes, and lapel badges awarded to the deceased. They are only current for his or her lifetime.

MOUNTING OF MEDALS

This is an area of some complexity and we suggest you do not rush into decisions as once made, some decisions cannot easily be reversed.

Medals can be court mounted to the NZDF Medal Mounting Standard by a professionally competent medal mounter. This is one area where you do need to use a professional. Ask for references and to see some examples of the work done before you select a new provider.

Modern medals are one of three types – silver (mainly Long Service awards), Rhodium plated (most modern campaign medals) and bronze (e.g. the NZGSM non-warlike awards, NZ Defence Service Medal).

Never use abrasive cleaner or polish on these medals. To return your medals to original condition, polish them gently with a soft dry cloth. A silver polishing cloth can be used on sterling silver medals but do not get black ‘rub off’ onto the medal ribbons. Always ensure your medals are wiped clean with tissues or a soft dry cloth so they are dry before being stowed away.

By Jack Hayes, Medals Policy Advisor, NZDF

By Jack Hayes, Medals Policy Advisor, NZDF
FAQS AND THE ANSWERS

Can the family wear more than one set of miniatures for a deceased relative e.g. one set for each of our three grand children?

**Answer:** Yes, on the right chest at official commemorative functions and events. This is far preferable to splitting up an original group of medals so each child receives one medal. This causes the mana of the group to be lost as they no longer tell the whole story of the military service delivered for their medal entitlement.

Where can family members obtain miniature medals from?

**Answer:** Any competent medal mounter will have access to a source. NZDF Medals Office no longer sells additional miniature medals to families. They are available on line from ELM (the NZDF medal supplier), www.elm.com.sg.

How do we clean old medals that are inherited within the family?

**Answer:** First you have to decide if the medals are physically in good enough condition that they can be worn. If so, our advice is to leave them as they are and wear them. Their condition tells the story of that medal. Ribbons do not have to be replaced simply because they are a little faded or worn on the edges. If the medals are not currently mounted as a group, or have additional medals to be added, take them to a reputable medal mounter and they will be cleaned as part of the medal mounting service. They may also be lacquered to stop corrosion.

Second, if the medals are fit to wear but need to be cleaned to remove fingerprints and minor marks, follow the advice below:

a. Clean any marks off with a soft cloth, a silver polishing cloth or a spectacle lens cleaner cloth. Be gentle and do not use any abrasive cleaners as they can permanently damage the medal surface and engraving.

b. Silver dip products can be used for sterling silver awards such as long service awards, WW1 medals and some WW2 awards. This dip solution should be rinsed off in cold water and the medal dried with a soft cloth.

Third, consider what the family intends to do with these original medals. If they are to be mounted for framing in a box mount with a photo of the deceased, tell your medal mounter as this information will change how the medals are mounted compared to being ‘mounted ready to wear’. Conservators will tell you to retain the original ribbons as far as are practical for any displayed medals – after all this is how your deceased family member wore them.

Many families now mount older medal groups e.g. WW2 and WW1 medals in a good quality photo or box frame with a photograph and then wear replica full size or miniature medals on Anzac Day. This retains the original set in a safe manner for posterity, while allowing the family to commemorate the service of their family member in public. The Defence view is that the act of family wearing these medals at events is “getting these old service personnel back on parade”.

I found my father’s Second World War medals in an old box in his attic. He has never worn them. They are not mounted, and the ribbons, stars and round medals are all mixed together in a random pile. I cannot figure out which ribbon belongs to which star or medal. Can you tell me which go together?

**Answer:** You should be able to match the ribbons and medals using the thumbnail images of Second World War medals on the NZDF Medals website. If there are still some mystery medals please feel free to contact NZDF by one of the options listed in the General Enquiries section of our website. A photo would assist to answer your question and can be sent by email when asked for.

Can family members wear Dad’s old RSA badge and his other military badges showing membership entitlement – e.g. A Crete War Veterans Assn badge?

**Answer:** No. To do so can give the impression that you are personally entitled to that membership. We suggest that families display these items in a medal display with a photo of the deceased. If you are entitled to be a member of the RSA in your own right, you can wear your father’s RSA badge but not otherwise.

What do we do if our medal group gets wet on an ANZAC Day parade?

**Answer:** Pat the ribbons and medals dry with a soft cloth or tissues. Allow the medals to dry naturally at room temperature. Do not use a hair dryer or any artificial heat source or leave them in direct sunlight on a window sill as this may cause the mounting board to warp and the ribbons to shrink or fade.
Corporal Jackson Lewis was named Top Student when soldiers on the Regular Force Senior NCO course marched out in Waiouru recently.

CPL Lewis was also presented with the United States Military Attaché Sword for Leadership award. CPL Te Hai Kingi was presented with the The Army Command School Regimental Sergeant Major’s Award. CPL Rewi Thomas won the Peers Award.

TRADOC commander Colonel Evan Williams, who hands over TRADOC leadership to Colonel Jim Bliss at the end of this week, presented the awards.
Train Safe Case Study 21

Training must ensure that each individual and each team can perform the required tasks, especially when exposed to the shock of battle. Cross-training must develop depth so that the team can continue to function despite casualties. Two-sided, free-play exercises are among the best methods of simulating combat against creative and determined opponents. The use of constructive, virtual, and live simulation will enhance the effectiveness of training when appropriately integrated into the individual and collective training programs. Debriefing and frank analysis increases the benefits of training, and leads to information that can be used to improve doctrine and equipment. Lessons learned from both training and operations must be captured and, where appropriate, incorporated into the planning of further training.

The Incident
- A unit was conducting live field firing section attacks during an exercise in the Tekapo Military Training Area.
- During the activity, a Rifle Section conducted the Immediate Action Drill for a contact.
- As part of the drill, the section grenadier was ordered to engage a target with 40mm High Explosive Dual Purpose (HEDP).
- The grenadier judged the distance to the target at less than 100m and fired a round from the prone position.
- The round travelled approximately 30m, impacted on the ground and detonated short of the target.
- The grenadier was struck by a piece of shrapnel from the round fired.

Facts
- The RCO and safety supervisor were qualified to conduct the practice.
- The grenadier was taught to use the steyr optical sight for targets less than 100m away, or in a snap shot.
- The target was the correct distance from the firing point.
- The introduction into service document for the M203PI 40mm Grenade Launcher authorised the use of the Operators Manual TM111-D5 as the prime reference.
- GSO2 Weapons identified the lack of a suitable prime reference for the M203PI.

Findings
- The grenadier was taught to use the steyr optical sight for targets less than 100m away, or in a snap shot.
- The target was the correct distance from the firing point.
- The introduction into service document for the M203PI 40mm Grenade Launcher authorised the use of the Operators Manual TM111-D5 as the prime reference.
- GSO2 Weapons identified the lack of a suitable prime reference for the M203PI.

Conclusion – Fault Checking and Individual Responsibility
- What do you think?
- All of the actions taken surrounding the incident were in accordance with procedures detailed in primary references.
- The Operators Manual TM111-D5 has since been replaced with the NZP15 40mm Individual Weapon Grenade Launcher (M203 Product Improved).

Train Safe Case Study 22

The nature of NZDF operations contains inherent risk and it is necessary to expose personnel to risk to provide effective, useful and realistic training. To meet the responsibility to provide a healthy and safe workplace, commanders must manage risk so that it is reduced to the lowest acceptable level whilst achieving the task.

The Incident
- A unit was conducting a Freyberg Section Match Range shoot on the West Melton Range.
- A serial of this practice involved all members of the section firing from the 3oom mound at 7 figure 20 targets moving across the butts and held by members of the butts party with the targets spinning and falling when hit.
- Two soldiers in the butts party were struck by jacket fragments.

Facts
- The RCO was qualified to conduct the practice.
- Apart from 1 JNCO, all other safety supervisors were qualified to be either coaches or safety supervisors.
- Although not having qualified in accordance with DFO (A) Vol 2 Book 1 Safety in Training, the 1 unqualified JNCO was authorised by the Officer in Charge (OIC) of the practice.
- The incident was not reported immediately in accordance with DFO (A) Vol 2 Book 1.

Findings
- The RCO in charge of the butts in consultation with the two injured soldiers decided that due to the nature of the injuries being minor there was no need to report it contrary to DFO (A) Vol 2 Book 1.
- The jacket fragments had back-splashed under the mantlet after a round had passed through the mantlet crest board, tumbled, and struck the top of a metal target frame.
- It was discovered that the design of the Wooster Ranges target frame heights were 210mm higher than that specified in the British JSP 403.

Conclusion - Fault Checking and Collective Responsibility
- What do you think?
- During the practice, some personnel may not have been applying the correct application of fire as rounds were falling well short of the targets.
- The Wooster Ranges were closed and remained so until appropriate modifications were made.
- It was recommended that future range safety certificates and compliance checks be carried out by a qualified person with sufficient ballistic knowledge to certify a range safe that meets with details in the JSP 403.
- No matter how minor we may think an injury is, it is to be reported so that we may find the cause/causes and learn from them.

‘Pull the string and it will follow wherever you wish. Push it, and it will go nowhere at all’.

This case study is based on real events. Some details have been omitted to protect privacy.

‘Tomorrow – Your reward for working safely today’.

This case study is based on real events. Some details have been omitted to protect privacy.
Our newest soldiers march out

All Arms Recruit Course 374 South Africa Company marched out in front of family and friends in Waiouru recently. After reviewing the parade Air Vice Marshal Kevin Short told the 70 recruits their part of military tradition with the New Zealand Defence Force had just begun and they should be proud of their achievements over the 16-week course. “It is designed to be gruelling to ensure you are fit and ready for the tasks that lie ahead. This is the first step in the start of your journey. “You are fit, competent and have shown courage, commitment, comradeship and integrity.” Awards were presented to:

Top Recruit – Sapper H J Meyrick RNZE
Top Shot – Sapper P T A Voice RNZE
Platoon top recruits Grant VC Platoon – PTE Z Fleming RNZALR, Andrew VC Platoon – Sapper Meyrick RNZE
Sergeant Major of the Army Award – PTE E Marsters RNZIR
Morehu ‘MOOT’ Maurice Gedye Trophy – Sapper Meyrick RNZE
Vice Chief of Defence, Air Vice-Marshal Kevin Short presents the Morehu "MOOT" Maurice Gedye Trophy award to SPR H J Meyrick.

Vice Chief of Defence, Air Vice-Marshal Short presents the Bombardier Alex McDonald Memorial Trophy for Leadership award to Cpl R Lima.

W01 Mark Mortiboy presents the Sergeant Major of the Army award to PTE E Marsters.
Despite cold and wet conditions local recreational runners were often surprised to find the walking tracks on the hills behind Dunedin filled with teams of soldiers struggling against the rain, muddy conditions and fatigue as they took part in the recent 12th annual Twin Peaks Battle Tab.

Organised by the South Island’s 2/4 Battalion RNZIR, this year’s event attracted more than 150 entries from New Zealand Army and Defence units based all over the country.

At sunrise on the Saturday morning the more than 150 competitors were loaded up with Patrol Order (patrol pack, webbing and IW Steyrs) and despite the cold wet weather conditions and facing the prospect of snow at the higher levels, set off on a gruelling 26 km long race around the walking tracks that takes in some of the high points on the hills surrounding Dunedin.

The race began at dawn at the water tanks up on Booth Rd (about 200m AGL); it then climbed sharply up to the top of Flagstaff (656m AGL). The competitors made their way along the Swampy Ridge track (at about 700+m AGL) and passed Swampy Spur (666m AGL) before descending to cross over SH 1 at the top of the Dunedin Motorway.

Racers then continued down the Leith Valley Road to a point at 293m AGL before once again climbing sharply on a narrow track all the way back up to the top at Swampy Spur and again run along the Swampy Ridge track. They then descended down the Pineapple and McGowan tracks to finally face the last long climb back up to the finish line at the water tanks on Booth Road.

In the three years race organiser SSGT Bobby Proctor has been involved he admits that this year’s event was one of the coldest. “We have had colder with snow, but this year was up there.”

LCPL Chris King, from B Coy 2/4 Dunedin, was the overall winner of the 12th annual 2/4 RNZIR Twin Peaks Battle Tab Summit Trophy for the fastest individual. Last year, Chris came in a close second but this year he blitzed the competition and readily admitted he was ‘stoked’ at finishing first and in a record time of 3:03.15 despite extremely muddy conditions underfoot. “The course was tough but I suppose for the individuals the mud wasn’t that bad, we pretty much muddied up for everyone else going though,” he added.

“The highlight was making it to the first checkpoint up at Flagstaff while the low point was having to go back up that goat track from Leith Valley Road to Swampy Spur.”

Chris finished the race in a record time, 18 minutes in front of his closest rival Major Albie Rothman from 5/7 RNZIR Wellington, who finished in a time of 3:21.21.

The top women’s competitor was PTE Carolyn Smith, also from 5/7 RNZIR, who crossed the line in a time of 5:15.17.

The Wellington-based team from 5/7 RNZIR won the Twin Peaks Battle Tab trophy for the fastest Men’s Team in a time of 3:56.12, just 13 minutes in front of the local 2/4 B Coy Team A team (4:09.56). The fastest mixed team was from Defence Health School led by WO1 Jason Reno’s DHS Mixed A team who completed the race in 4:15.60 beating the other DHS Mixed Team by more than ½ of an hour.

Finally, Team A from Bravo Company 2/4 RNZIR were first local home in the 2/4 Battalion championship.

The Chief of Defence Force, Lieutenant General Tim Keating, accompanied by the Warrant Officer of the Defence Force, WO1 Danny Broughton, and Chief Financial Officer, Ms Jo Devine, also visited the event and walked part of the course in the opposite direction, stopping to chat with soldiers manning the check points and competing. LT GEN Keating later commented that he was impressed by the fitness and skills of all the participants who included teams from throughout the country. These included both Regular and Reserve NZ ARMY units, plus entrants from both the RNZAF and the RNZN.

“I’m in awe of a lot of people I saw out there. They looked in great shape and performed really well in difficult conditions. I was very proud of them all”, he added.
The Army’s regional football competition was held in Trentham recently, hot on the heels of the Soccer World Cup.

Game results

| Army Women’s Development vs Upper Hutt FC | 2 – 2 |
| Northern vs President’s XI | 5 – 1 |
| Central vs Southern | 2 – 1 |

Overall results

1st Central
2nd Southern
3rd Northern
4th President’s XI
NEW ZEALAND ARMY CYCLING

Members of the New Zealand Army Cycling Team will compete in the Lake Taupo Cycle Challenge Extreme Enduro beginning at 1200hrs on Wednesday the 26th of November 2014. The Enduro is expected to take 60 – 72 hours of continuous riding.

8 Laps of Lake Taupo (1280 km)

FOR WHO?
@Heart – Heart kids New Zealand

How can you help?
Donations can be made by clicking on the below link:
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No Better Death
The Great War diaries and letters of William G Malone

Edited by John Crawford

The moving story of a great New Zealand commander at Gallipoli.
RNZALR won the Inter-corps rugby at Linton last week. A full report will appear in the September issue of Army News. Photo: Elisha Cathcart