ARMY NEWS
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COMBAT CLOTHING UPDATES
MHQV
UPDATES FROM 5 DEPLOYMENTS
FAREWELL ABDUL
Three NZ Army personnel were named in the 2013 Queen’s Birthday Honours list to receive the New Zealand Distinguished Service Decoration (DSD).

HOUlt, LIEUTENANT COLONEL ROBIN MICHAEL
Royal New Zealand Infantry Regiment

Lieutenant Colonel Hoult led a significant project to develop and implement the New Zealand Army Leadership Framework over a five year period from 2007. It was perceived as being crucial to improving the way in which formal leadership training is delivered at each rank level, as well as enhancing the sense of military belonging. The aim was to improve operational outcomes for Army personnel and the result has been an innovative and world-leading initiative, which has led to a profound change in the way in which leadership development training is conducted at all rank levels. The final phase of the project was the establishment in 2011 of the Army Leadership Centre, with Lieutenant Colonel Hoult as inaugural director. While managing the implementation of the Framework, he also acted as its ambassador to the other two Services in the New Zealand Defence Force (NZDF), the New Zealand Customs Service, the New Zealand Police, the Child, Youth and Families Division of the Ministry of Social Development and the Papua New Guinea Customs Service. He has also worked with a number of civilian organisations to adapt the concepts of the Framework to meet their leadership training needs. These include Westpac Bank, the Human Resources Institute of New Zealand and the Nurses Executive of New Zealand, a number of schools including Christ’s College in Christchurch and Scots College in Wellington and sports bodies, including the New Zealand Rugby Union and the Crusaders rugby franchise. The New Zealand Army Leadership Framework was selected as a finalist in the 2011 Institute of Public Administration of New Zealand awards in the category of “Improving Performance through Leadership Excellence”; the first ever entry by the NZDF to these awards. The subsequent development of a wider Defence Force Leadership Framework and the setting up of the Institute of Leadership Development at Trentham, would not have been possible without the foundation success of the Army Leadership Framework.

MICHe, LIEUTENANT COLONEL STEFAn JOHn
Royal New Zealand Infantry Regiment

Lieutenant Colonel Michie was Commanding Officer of 2/1st Battalion, Royal New Zealand Infantry Regiment on 22 February 2011 when a major earthquake occurred in Christchurch. His Battalion established the initial cordon around the central business district at the request of the New Zealand Police and maintained a security presence on the cordon over the following three months. A few days after the earthquake, he was tasked with developing and implementing a plan to withdraw the cordon, to allow the central city area to be re-opened to business owners, residents and traffic. He worked with government and local officials, demolition contractors, building owners and residents to ensure an orderly programme for re-opening the city blocks. He also managed an access programme which allowed building owners and their tenants to access damaged buildings to recover records and in some instances stock. His calm style and clearly articulated instructions to the range of officials involved, based upon careful planning, earned him considerable praise from all quarters. His thoughtful personal approach towards people affected by the earthquake, coupled with his resolve and command presence, was substantially influential in ensuing order was maintained during the cordon reduction process. His personal efforts in the face of major demands from many competing agencies and conflicting priorities of effort reflecting the complexity of the situation and the stress on the people involved, was a major reason for the speed with which the city cordon was removed and the absence of injury to any person in the process.

QUIN, MAJOR BRENT JOHN
Royal New Zealand Armoured Corps

For services in Afghanistan, from September 2010 to April 2011.

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A poster showing a soldier’s grave has won 11 year old Sam Sutcliffe, of Kerikeri, first prize in Operation Anzac Spirit, a competition run by the New Zealand Defence Force as part of Anzac Day.

Sam’s winning poster was chosen from around 400 entries in the competition for Year 7 and 8 students, which asked them to submit a poster showing what Anzac Day means to them.

The competition was judged by NZ Defence Force Artist, Captain (CAPT) Matt Gauldie, who said judging the competition was extremely difficult.

“The entries were of such a high standard. I felt Sam’s artwork displayed great creativity, technical ability and a natural understanding of composition very rare in artists as young as Sam,” CAPT Gauldie said.

“This year’s theme ‘what Anzac Day means to me’ challenged the entrants to re-think traditional Anzac Day themes and place their own personal experiences and individual family stories into their art. Like Sam’s winning piece, many of the other finalists showed a high level of artistic maturity and awareness. I am pleased to see young people thinking and expressing themselves through art in this smartphone generation.”

The top three plac getters were presented with their prizes by Vice Chief of Defence Force, Major General (MAJGEN) Tim Keating, at a prize-giving ceremony at Defence House today. MAJGEN Keating said that the Defence Force has been running the students’ competition since 2007 to encourage students to learn about Anzac Day and its connection to the Defence Force today.

Sam has chosen to spend a day with the Army as his prize. Second place winner, 11 year old Ja’mie Hawley of Christchurch, will spend a day with the Air Force and third place winner, 11 year old Lily Webber, of Franklin, will spend a day with the Navy.

Four runners up received a NZ Defence Force prize pack: David Frear, 10, of Northland, Graeson McLellan, 11, of Opopoki, Esther Chung, 12, of Christchurch and Ella Hume, 12, of Masterton.

Earlier this month the NZDF held its first Women’s Development Forum. This forum provided an opportunity to discuss the issues that confront the NZDF in recruiting and retaining women. Whilst many of the issues are the same across the three services, each environment also has unique challenges, some of which I think are worth commenting on from an Army perspective. You may ask why hold a Women’s Development Forum? Or why should we care about women’s development within Army? The answer is quite simple. We cannot afford to neglect over half of New Zealand’s demographic. This applies equally to those we wish to recruit as it does to those who currently serve. We need to unlock the potential of all our people so that we realise our F35 ambitions. The ultimate aim of women’s development is promoting enhanced operational effectiveness.

Some context around our current situation - the Army is now 19 percent female soldiers; in 1995 Army had closer to 17 percent women. Women have proven success in virtually all trades but the recruitment and retention of our female soldiers is poor. This low appeal may be understandable in the combat trades where the physical demands, particularly load-carrying in excess of 60 kilos, are beyond the capacity of many. But it is the same across all trades. It is a truism that many leave to start and raise families – one of our challenges is how to attract them back to our workforce as their children become more independent. This requires commands at all levels to actively promote the family friendly policies already in place, including part time work, flexible working hours, and work from home options. Equally it requires creative use of job sharing opportunities and back to work programmes that prepare our people to meet the rigours and demands of service... a chance to up-skill and improve fitness levels prior to donning the uniform again. But this will not be enough!

Our biggest challenge is to create an environment that attracts women into the Army in the first place – an environment where challenge, respect for diversity, fairness and success, are hallmarks of a profession that parents will feel comfortable promoting to their daughters, a profession that universally recognises and values the unique qualities that women bring to operations. Perceptions are reality and the reality is that Army is not an attractive option for women. Studies have shown that gender perceptions and attitudes will not change until the percentage of women (in our Army) grows closer to 30 percent. That is our target, and 13 percent is not even close. We have a long way to go, but we’re working on it.

The New Zealand Meritorious Service Medal is awarded for meritorious service of twenty-one years or more and recipients must already hold a long service and good conduct medal. The number of personnel holding the award is restricted to 10 serving members of Navy, 20 serving Army personnel and 15 serving Air Force personnel at any one time.

Near all recipients of this medal have shown that gender perceptions and attitudes will not change until the percentage of women (in our Army) grows closer to 30 percent. That is our target, and 13 percent is not even close. We have a long way to go, but we’re working on it.
CLEAN SWEEP FOR CHEFS AND STEWARDS AT WELLINGTON FOOD SHOW

BY NICOLE MUNRO

The Wellington Regional Support Centre team competing at the Wellington Culinary Fare and Food Show in May took away the Ian McLennan Memorial Trophy, the first time a New Zealand Defence Force team has won the civilian competition in the 10 years it has been running.

PTE Natalie Verstegen and PTE Simon Aarts had two and a half hours to produce five plates of a three course meal. Their minestrone soup entrée, crusted lamb loin main and chocolate fondant with salted caramel ice cream dessert impressed the judges.

To seal the deal, they also needed some quality stewarding. Steward PTE Samantha Fraser had to greet, seat and serve three guests, as well as produce a floral arrangement for the table and correctly open a corked bottle of wine.

As well as winning the overall Ian McLennan Memorial Trophy, the team’s points were so high that they won the Hot Kitchen and Steward awards, and beat the other NZDF teams to take the Roy Smith Memorial Trophy. PTE Fraser also won the Café Express Trophy for Second Year Steward and PTE Stapleton won the Turnham Trophy for First Year Chef.

It wasn’t all about Trentham though. The Army team from 3CSSB won the Quizzine Cup and also beat the Navy team to take home the Fretwell Downing Cup. PTE Murphy won the Renata Trophy for First Year Steward.

2CSSB won the Cold Kitchen award and PTE Hopkirk won the Earnest Giffard trophy for second year chef.

The Trentham team were trained by CPL Leah Fogden and Mr Tony Austin. Tony had previously worked with teams from WELTEC, so knew what was needed for success.

“You have to be passionate about wanting to compete and willing to learn. The team did what they had to do, and they shone. You can train all you like but without the right attitude, you’re wasting your time. WRSC worked really well as a team and they deserved the win.”

Five timed run throughs with guests were carried out prior to the competition and CPL Fogden said this was all done after eight hour shifts.

“You can’t do it if you don’t have a team that will put in the overtime. Training carried out after a full day’s work requires absolute dedication.”

The next competition is the Toque D’or in Auckland. A prestigious event, it is similar to the Ian McLennan Memorial Trophy in format but at a higher level. PTE Fraser will be representing the NZDF at Front of House thanks to her success in the Ian McLennan competition.
Army Engineers Help Extend Tonga–NZ Defence Relationship

By Judith Martin

Army carpenter Sapper Jacob Zaney, of Kaitaia, has returned home to Linton Camp with many fond memories of working alongside the Tonga Defence Service’s Rural Development Unit.

A group of New Zealand Army tradesmen have been working alongside their Tongan counterparts building a barracks at Touliki Naval Base in Nuku’alofa.

The barracks will accommodate 40 personnel. The project is a tri-lateral effort between Tonga, Australia and New Zealand, with Tonga and New Zealand providing labour and Australia the funding. The project should be complete in October.

Sapper Zaney has been in the Army for six years, and has spent the last three months in Tonga. Army tradesmen are usually always busy, he said, and Tonga was no exception.

“They don’t have all the equipment there that we do in New Zealand so there was quite a bit of time spent using wheelbarrows. It was good working with the Tongans though as they have a great sense of humour and were keen to get the building underway.”

Working alongside him have been Kiwi Army engineers, Sapper Rhys Wilkinson, Sapper Jason Peka, and Corporal Paul Kereama. The four replaced a previous group of engineers who did much of the planning and ground work. Sapper Wilkinson, in the Army for four years and also a carpenter, says the job has involved a lot of tough hand work.

“It’s been good though, working with other soldiers, and seeing the building take shape.”

The project is being completed under the New Zealand Defence Force Mutual Assistance Programme (MAP) which is an integral part of New Zealand’s contribution to regional security. MAP activities, together with other NZDF activities, complement efforts in the political, economic and development fields to encourage friendly and cooperative bilateral relationships with New Zealand’s near neighbours. They contribute to a secure and stable environment in the South Pacific and to defence engagement with some Southeast Asian countries.

A Visiting Forces Agreement, signed while the engineers were in Tonga, is expected to strengthen the New Zealand-Tonga relationship.

The Prime Minister of the Kingdom of Tonga, Lord Tu’ivakano, and the New Zealand Minister of Defence Dr Jonathan Coleman signed the Agreement during the inaugural South Pacific Defence Ministers meeting which was hosted by Tonga in May.

“New Zealand’s Defence relationship with Tonga is very important within the South pacific region,” Dr Coleman said.

“The TDS is a valuable partner to the NZDF. We have worked closely together on regional security operations such as the Regional Assistance Mission in Solomon Islands.”

Lord Tu’ivakano said the two countries’ historical Defence cooperation dated back to World War One when Tongan citizens served with the New Zealand Army.

“More recently, we have worked in partnership on projects in Tonga, on exercises in our region, and in preparation for operations further afield.”

South Pacific Defence Advisor LTCOL Stuart Brown, said that the building of the barracks at Masefield is a tangible example of the partnership between Tonga and New Zealand.

“The two Defence Forces together are building a vital facility, sharing skills and learning from one another along the way.”
2/1 Battalion, RNZIR conducted a unit sniper course in Burnham and Waiouru over the period 25 March – 3 May. Prior to the course start date soldiers attended a two week pre-course training module in Tekapo with the aim to enhance individual navigation, basic observation techniques and endurance. The navigation revision was vital, as the snipers course requires students to judge distance by locating objects out to 1000m using only a map and compass. They are required to accurately plot these distances within +/- 50m of the true range. They are then required to navigate to within 200m of two snipers and engage with two blank rounds.

Should technology fail, Snipers are still expected to navigate long distances through restricted terrain, accurately judge distance to a target and eliminate it with one round. This is achieved through using weapons, optics and maps.

Students were assessed on five core sniper disciplines: Employment Considerations, Shooting, Observation, Judging Distance and Stalking. Students are given a number of practices for each discipline and then tested during the final terminal “Badge Day”.

The practices are all badge standard that prepare the students for Badge Day. Badge Day standards are not varied as the standards are not made harder or easier. The hardest Badge terminals are Observe and Report information, Judge Distance and Stalk an Objective. Students are given 10 practices of each before testing.

Badge Day involves a terminal Brief, with Combat School moderators called in to check each stand to ensure that the standard is maintained. The pass rate is usually 0 – 30%, common for all countries. This year saw 6 of 11 students pass the vigorous 6 week course, with one to re-shoot his badge shoot in September.
WHAT WAS THE INTENT?
• Replace the current DPM and DDPM uniforms with one camouflage pattern that would work in multiple environments (including jungle, scrub, arid, desert and urban).
• Update the uniform style to reflect innovations in uniform design from around the world.
• Optimise the uniform to be worn under body armour for the majority of its life.
• Adopt a layering system where every piece was designed to fit over the piece under it and to enhance its performance.
• Include a Fire Retardant version for use in high intensity operations and for certain specialist units that require a Fire Retardant uniform for their normal duties.

WHERE ARE WE AT?
STAGE ONE: Complete. 1 (NZ) Brigade is now wearing the new uniform.
STAGE TWO: Issue the remainder of the Regular Force (Jul – Nov 13). This is on track. ALL RF pers who have not been sized must get themselves to the closest sizing activity on the dates listed below. Go through your chain of command for specific details pertaining to your area. Final instructions will come out via the regional coordinators by 15 July 2013.

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates booked</th>
<th>Regional coordinator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Papakura</td>
<td>29-30 July</td>
<td>TG6 - S4</td>
</tr>
<tr>
<td>WRSC (Trentham Area)</td>
<td>1-2 Aug</td>
<td>Woz C Eriksson</td>
</tr>
<tr>
<td>Defence House I Freyberg (Wgtn CBD)</td>
<td>19-20 Aug</td>
<td>Shona Dowden</td>
</tr>
<tr>
<td>LRSC (Linton)</td>
<td>26-27 Aug</td>
<td>Mr Bob Linton</td>
</tr>
<tr>
<td>Waiouru</td>
<td>29-30 Aug</td>
<td>CAPT Aimee Davis</td>
</tr>
<tr>
<td>SRSIC (Blunham)</td>
<td>3-5 Sept</td>
<td>SSGT M. Robertson</td>
</tr>
</tbody>
</table>

STAGE THREE: Issue the third set of MCU to all Regular force personnel (Mar 14). On track.

WHAT EXACTLY AM I GETTING?
Initially all RF personnel will get:

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Combat Shirt</td>
<td>2</td>
</tr>
<tr>
<td>Combat Trouser</td>
<td>2</td>
</tr>
<tr>
<td>Under armour shirt (UBA)</td>
<td>1</td>
</tr>
<tr>
<td>Combat Jacket liner</td>
<td>1</td>
</tr>
<tr>
<td>Combat Jacket</td>
<td>1</td>
</tr>
<tr>
<td>Wet Weather jacket</td>
<td>1</td>
</tr>
<tr>
<td>Wet Weather Over-Trouser</td>
<td>1</td>
</tr>
<tr>
<td>Helmet cover</td>
<td>1</td>
</tr>
<tr>
<td>Boonie Hat</td>
<td>1</td>
</tr>
<tr>
<td>Rank Patches (Pair)</td>
<td>1</td>
</tr>
<tr>
<td>Knee pads</td>
<td>1</td>
</tr>
<tr>
<td>Elbow pads</td>
<td>1</td>
</tr>
</tbody>
</table>

The Enhanced Infantry Company (EIC) and HQ Deployable Joint Task Force (Land) will also receive:

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Combat Shirt</td>
<td>1</td>
</tr>
<tr>
<td>Combat Trouser</td>
<td>1</td>
</tr>
<tr>
<td>Combat Shirt FR</td>
<td>2</td>
</tr>
<tr>
<td>Combat Trouser FR</td>
<td>2</td>
</tr>
<tr>
<td>Under armour shirt (UBA)</td>
<td>1</td>
</tr>
<tr>
<td>Combat fleece trouser liner</td>
<td>1</td>
</tr>
<tr>
<td>Knee pads</td>
<td>1</td>
</tr>
<tr>
<td>Elbow pads</td>
<td>1</td>
</tr>
</tbody>
</table>

Combined with initial issue, this equates to full deployment issue.

WHAT HAPPENS TO OUR OLD UNIFORMS?
Old pattern uniforms are not being disposed of when you hand them in. They will go through an inspection and all serviceable items will be placed into the Part Worn Serviceable (PWS) pool. This pool will be used to equip the recruits / officer cadets and the NZ Airforce until stocks are exhausted. Even the old DDPM uniforms are being held and will be issued to enemy parties when required to give them a point of difference.

WILL MY PSI CHANGE COLOUR AS WELL?
Initially all PSI will stay in Coyote Brown colour. However Cap Branch and DLEM are looking at whether and when PSI will change colour.

POINTS TO REMEMBER
• Remember there are two different types of uniforms: one is a Fire Retardant uniform that will be worn by specialist units or by units when required on operations and the other is a Non-Fire Retardant uniform that will be worn by most of the NZ Army during training.
• The uniform has been designed to replace both the DPM and the DDPM uniforms so that one uniform can be worn across multiple environments.
• Pattern and design are unique to the NZ Army.
• Uniform has been designed as a layered system, each layer builds on the layer below to provide warm and protection from the elements.
• There will be modifications to the uniform based on feedback from personnel.

COMBAT CLOTHING UPDATE
ABOUT THE TRUCKS

The Medium Heavy Operational Vehicle (MHOV) project is a component of the NZDF Land Transport Capability Programme (LTCP). The purpose of this project is to provide the NZDF with a fully supported, enhanced operational land mobility capability consisting of a variety of medium and heavy military vehicles appropriate to meet the challenges of the contemporary operating environment now and into the future.

The Business Change Manager for the LTCP, LTCOL Esther Harrop explains how MHOV fits within the LTCP.

“There are several other projects within LTCP which will deliver a range of different capabilities covering the broader land transport spectrum: from garrison and training support capability to ‘light’ and ‘light-protected’ to special operations platforms. LTCP will allow the NZDF a range of options to provide effective land transport capability, the MHOV project is just one piece of the overall puzzle – the medium/heavy operational piece.”

The MHOV project has managed to leverage off the UK MoD’s acquisition of 300 MAN vehicles. This opportunity has allowed NZDF to work closely with a coalition partner – sharing skills, knowledge and lessons learned, with regard to the MAN vehicle, which is currently deployed on operations in Afghanistan with the British Army.

The new NZDF MHOV fleet will replace the ‘operational’ role of the existing fleet with a mix of 6.0t - 6 tonne (HX60), 6 x 6 - 9 tonne (H5x5) and 8 x 8 - 15 tonne (H7x7) variants. The fleet will be fitted with a mix of integrated cranes and winches, which will increase flexibility on the battlefield, allowing self load/unload and self recovery. There will also be a number of 15-tonne Enhanced Palletised Loading System (EPLS) complete with a Container Handling Unit (CHU) which allows for self load and unload of containers. The project will also deliver armour sets, ring mounts, flat racks and personnel carrying pods to enable vehicles to be fitted with these for specific mission requirements.

THE BREAKDOWN OF VARIANTS IS BELOW:

<table>
<thead>
<tr>
<th>VARIANT</th>
<th>QUANTITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Tonne (HX60) Cargo</td>
<td>38</td>
</tr>
<tr>
<td>6 Tonne (HX60) Cargo with Winch</td>
<td>34</td>
</tr>
<tr>
<td>6 Tonne (HX60) Cargo with CALM</td>
<td>35</td>
</tr>
<tr>
<td>6 Tonne (HX60) Dumper</td>
<td>8</td>
</tr>
<tr>
<td>9 Tonne (H5x5) Cargo</td>
<td>19</td>
</tr>
<tr>
<td>9 Tonne (H5x5) Cargo with Winch</td>
<td>24</td>
</tr>
<tr>
<td>9 Tonne (H5x5) Cargo with CALM</td>
<td>15</td>
</tr>
<tr>
<td>15 Tonne (H7x7) EPLS with Winch</td>
<td>10</td>
</tr>
<tr>
<td>15 Tonne (H7x7) EPLS</td>
<td>6</td>
</tr>
<tr>
<td>30 Tonne (H7x7) Tractor Unit (with 30 tonne semi trailer)</td>
<td>5</td>
</tr>
</tbody>
</table>

TOTAL: 194

6 Tonne Payload

- Front Axle 9100kg, Rear Axle 10250kg
  - Tare 10778kg, GVM 18180kg
  - VARIANT: HX60 Cargo
  - TOTAL QTY: 38

- Front Axle 9100kg, Rear Axle 10250kg
  - Tare 10778kg, GVM 18180kg
  - VARIANT: HX60 Cargo with Winch
  - TOTAL QTY: 34

- Front Axle 9100kg, Rear Axle 10250kg
  - Tare 11583kg, GVM 19500kg
  - VARIANT: HX60 Cargo with Crane
  - TOTAL QTY: 35

9 Tonne Payload

- Front Axle 9250kg, Rear Axle 10500kg
  - Tare 14123kg, GVM 27500kg
  - VARIANT: HX58 Cargo
  - TOTAL QTY: 9

- Front Axle 9250kg, Rear Axle 10500kg
  - Tare 14123kg, GVM 27500kg
  - VARIANT: HX58 Cargo with Fuel Module
  - TOTAL QTY: 10

- Front Axle 9250kg, Rear Axle 10500kg
  - Tare 11583kg, GVM 19500kg
  - VARIANT: HX58 Cargo with Winch
  - TOTAL QTY: 24

- Front Axle 9250kg, Rear Axle 10500kg
  - Tare 11583kg, GVM 19500kg
  - VARIANT: HX58 Cargo with Crane
  - TOTAL QTY: 16

35 Tonne Payload

- Front 2x 8700kg, Rear 2x 10500kg
  - Tare GVM 36000kg
  - VARIANT: HX7 EPLS with Winch
  - TOTAL QTY: 10

- Front 2x 8700kg, Rear 2x 10500kg
  - Tare 20833kg, GVM 36000kg
  - VARIANT: HX7 EPLS without Winch
  - TOTAL QTY: 6

- Front 2x 8700kg, Rear 2x 10500kg
  - Tare 20833kg, GVM 36000kg
  - VARIANT: HX7 EPLS with Crane
  - TOTAL QTY: 10

- Front Axle 9100kg, Rear Axle 10250kg
  - Tare 10778kg, GVM 18180kg
  - VARIANT: HX60 Dumper with Winch
  - TOTAL QTY: 8

- Front Axle 9100kg, Rear Axle 10250kg
  - Tare 10778kg, GVM 18180kg
  - VARIANT: HX60 Dumper with Crane
  - TOTAL QTY: 15

- Developmental Project Axle Kg TBC
  - VARIANT: Heavy Equipment Transport Trailer
  - TOTAL QTY: 5
This new operational vehicle will not replace the Garrison and Training Support (GATS) role that the Unimog and 2228 fleets also fulfilled for NZDF. The intention is for a number of Unimogs to remain in service in the short-term to fill the GATS role as an interim until the longer term solution for garrison and training support is delivered. The remainder of the Unimog fleet not fulfilling an interim role will be withdrawn from service. This will be synchronised with the issue of the new MHOV.

**ABOUT THE INTRODUCTION INTO SERVICE**

The new MHOV vehicles represent a significant step up in capability, bringing with it increased complexity and technology. The Introduction into Service (IIS) activity will be significant, as NZDF introduces 194 vehicles and their support equipment. The speed at which these vehicles are to arrive will require an increase in resourcing for the IIS phase in order to introduce them effectively and efficiently.

The Introduction into Service Phase will be managed by a Transition into Service Team (TiST), consisting of up to 22 people, who will report to the Directorate of Programme Delivery (DPD) in Capability Branch. The TiST will cover individual operator and maintainer conversion training on the different variants. The TiST will also be responsible for the fitting of NZDF Government Furnished Equipment (GFE) and any modifications required. During the introduction into service the TiST will be responsible for some aspects of Integrated Logistics Support (ILS), alongside the Ministry of Defence (MOD).

The Officer Commanding (OC) TiST is Major Craig Dalgleish, RNZALR, with a team mainly based in Linton. He says he’s excited about heading up the TiST for MHOV.

“The TiST will have two major components; the training component based in Linton, and the ILS component working between Auckland, Linton and Trentham. On establishment, the TiST will carry out train the trainer training in NZ, conducted by Rheinmetall MAN Military Vehicles (Australia). The TiST training cell will then be responsible for the development of the conversion Learning Management Plans (LMP) in conjunction with NZDC. The TiST will run both Maintainer and Operator conversion training for selected NZDF personnel. Then, in conjunction with NZOC the TiST will go on to develop the full steady state individual training solution for NZDF.”

The ILS component of the TiST will be predominantly based out of the Project Store in Trentham and the Messines Defence Centre. Store personnel and General Service Hands will receive and issue vehicles and support systems. The ILS team will work very closely with the Directorate of Land Equipment Management (DELM) and Capital Acquisition (Defence Logistics Command) staffs to ensure all ILS activities are conducted appropriately.

**READY FOR ISSUE**

It is envisaged that from around March 2014, vehicle issue to NZDF organisations will commence. Options for the roll out to units are still being worked through and will be the subject of a further update in Army News.

**TRUCKS INTO CAPABILITY**

As noted by OC TiST above, the TiST will train the operators and maintainers at an individual level. The gap between this training and a full capability is the subject of a ‘two-phase’ battle lab that will occur over the 2013-2015 period. The Master Driver (Army), WO3 Mike Dower has been involved in the initial planning for the battle labs.

“The battle labs will be managed similarly to the way in which the Combat Logistic Patrol (CLP) battle lab was constructed. The ‘MHOV 1’ battle lab (in 13/14), will occur while the NZDF is taking receipt of the new trucks and conducting individual training. It will see the conduct of a literature search, research into and development of TTP’s to inform both the TiST and the follow on ‘MHOV 2’ battle lab which will occur in the 14/15 year.

At such a time as an appropriate number of operators and maintainers are trained, and enough MHOV variants are received into the NZDF, it is envisaged that the ‘MHOV 2’ battle lab will occur. The aim of which is to inform the NZDF as to the possibilities of this system in order to realise the huge step forward in capability.”

Look in the July issue for the next update in the Land Transport Capability Programme – of which MHOV is just one part.

**MHOV QUESTIONS?** Contact the MHOV Project Manager, MAJ Ange Sutton: ange.sutton@nzdf.mil.nz

**LTCP QUESTIONS?** Contact the LTCP Business Change Manager, LTCOL Esther Harrop: esther.harrop@nzdf.mil.nz

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This page contains technical data about the vehicles, including weights and configurations. The text discusses the introduction and maintenance support of these vehicles, highlighting the importance of training and support in ensuring their effective use. The page also mentions the interrelated processes involved, such as Integrated Logistics Support (ILS), and the role of the Transition into Service Team (TiST) in managing the transition to service.
The multi-lateral exercise Alam Halfa was held in the Waikato, Tararua and Wairarapa areas during May and June 2013, with more than 1000 personnel from four countries taking part.

The exercise was a formative training activity for the Land Component and is the first of two major field exercises in 2013 for 1 (NZ) Brigade, with the second being Exercise Southern Katipo, to be held in the South Island later this year.

Alam Halfa was designed to exercise a combined arms task group concept within both a counter insurgency and conventional environment, and enacted a common conflict scenario of insurgents trying to overthrow a government.

The New Zealand Army and Royal New Zealand Air Force were joined by the Canadian, US and British armies and the US Marine Corps for the exercise, which also involved members of the local community.

Commander of 1 (NZ) Brigade, COL Chris Parsons said having residents involved was essential and appreciated.

“The Tararua and Wairarapa people were vital to the success of the exercise. They had local knowledge and were very supportive of what we were trying to achieve. Their input was invaluable.”

Mauricetown beef and sheep farmer David Cameron loaned his wool shed to a group of “insurgents” to lie low and disrupt soldiers trying to flush them out.

He said it was easy to see how hard it would be for military forces trying to identify insurgents who had befriended locals in real conflict situations.

“Insurgents who got on with locals would be very hard to beat. I have a totally new understanding and appreciation for what our Defence Force does.”
By CPL Kirsty Lister

Over the period 6-8 June, 200 participants attended the NZDF Women’s Development Forum held at the Trentham Racecourse. The Forum included both men and women from all three services, NZDF civilian employees, outside agencies and guests from the Royal Australian Air Force, Australian Army and many others.

The Forum commenced with an Ice Breaker function held at the Combined Mess creating a relaxed atmosphere where networking started and vision for the Forum and the WDSG was shared.

Guest speakers including Hon Judith Collins (Minister for ACC and Ethnic affairs), Mr Martin King (HR General Manager for Coca-cola Amatil), Dr Anne Campbell (Medical Officer for Veteran’s Affairs NZ), Ms Elizabeth Broderick (Sex Discriminator Commissioner, Australian Human Rights Commission), GPCPT Deanne Gibbon (Royal Australian Air Force) and LTCOL Alison Berlioz-Nott (Australian Army).

They all shared their experiences, both personal and professional, including career defining moments and strategies that helped them be successful in reaching the pinnacle of their careers.

There was also an opportunity to hear from fellow non-commissioned officers. They told of their stories, triumphs, hurdles and successes, and how they have become who they are today as well as their vision for the future.

The afternoons at the forum saw the participants split into small workshop groups, enhancing opportunities to network amongst the different ranks and services, as well as include the men’s perspective on the selected key topics relevant across NZDF and Future35. The workshop presented their discussions and outcomes to the Forum, capturing and enhancing the thoughts of all present. This enabled the development of ideas for how we can recruit and retain the right people, creating an organisation of choice for women and an organisation women want to belong to.

The second day of the Forum was similar to the first, with exceptional guest speakers. Of particular note was LTCOL Brett Wellington, who finished his speech to calls of, “Promote that man!”

One of the presentations I really enjoyed was the goal setting session presented by SQNLDR Jen Atkins. This I found very beneficial and something I will definitely implement within my workplace.

The NZDF Women’s Development Forum was fantastic with very inspirational stories and things to aspire to. It was a great opportunity to network with fellow NZDF members, but also a great way to capture issues already affecting retention and recruitment of women across the whole of the NZDF. Now the challenge is to implement changes and improvements to the way we go about business to achieve the vision - to be the organisation of choice for women.
An almost 150 strong NZDF contingent is currently located at Marine Corps base Camp Pendleton for Exercise Dawn Blitz. 120 personnel from Delta Company of the 2nd 1st Royal NZ Infantry Regiment and 23 personnel from the Royal NZ Navy Operational Dive Team will be in Southern California until early July for the amphibious exercise based on a coalition taskforce.

During the exercise the NZ contingent will use Marine Corp facilities such as the Infantry Immersion Trainer (IIT) which is a 32,000 square foot mixed reality prototype used for small unit infantry training. The IIT uses sets and special effects such as projections, pyrotechnics, sounds and smells with a combination of both live and virtual training.

Major John Lawrey, Officer Commanding Delta Company, says that the Kiwis will be integrated into the exercise in several ways.

“The rifle company will be attached to a battalion of the 1st Marine Regiment who will be coming ashore as part of Coalition Amphibious Task Force.”

“Soldiers from Delta Company will work closely with Marines during a period of build up training and then complete the exercise as a complete sub unit integrated into a Marine Corps Battalion. Other personnel will work with the Marines in logistics and planning roles with nations involved.”

The exercise involves cooperation with Canada and Japan, as well as US forces. It offers the opportunity for all nations involved to practise multinational coalition amphibious warfare within a full range of operations.
continuously sent one by one into the grey empty stairwell. Nearing our turn, we started our BA sets and continued waiting. Watching the person in front take off, each of us stepped up to the mark and with a pat on the back, left the start line. This is where the six weeks training came into play. Runs, rows, squats and especially weighted stair and hill climbs, it all made sense at the bottom of the Sky Tower. Grasping the hand rails and pushing up with each step, we proceeded up and outside to complete a lap of the tower's base before re-entering the stairwell to tackle the remaining 1,000 steps. The event is as mentally tough as it is physical, the only sight, steps and floor numbers, the only sounds, panting and pacing. After one more lap around the 45th floor, we made our way up the last flights, ignoring the burn. Light from the Main Observation Deck shone through the stairwell’s top exit, letting us know the end was near. A small run to the finish line and that was it. Done. That night, at the event function, they informed us over $471,000 had been raised for LBCNZ and all this will go to supporting Kiwis and families affected by blood cancers. Seven thousand dollars of this was raised in the Waiouru area, from locals and passers through. Our efforts included a successful raffle, highway sausage sizzles and collections outside the Z station. We rowed 50km in our fire kit, one night, earning a great donation from the Waiouru Garrison Club. We would like to thank all those who supported us and donated, you know who you are. We are proud of our efforts and intend to work hard for this cause, again, next year. We look forward to it.

COUNCIL CALLS ON 2ER TO GET THE JOB DONE

BY CORPORAL SCOTT MUDGE

2nd Engineer Regiment (2ER) made short work of removing hazardous reinforced steel from the banks of the Manawatu River recently. The steel was from the old Fitzherbert bridge and apart from being an eyesore it was dangerous to the public. 2ER saw an opportunity to conduct some quality training with new equipment as well as strengthen the relationship between the Army and the Palmerston North Regional Council.

The new Brocco torch and Holmatro hydraulic cutters, which are used operationally for motor vehicle accidents by the Emergency Response Troops, were picked as the tools for the task. Brocco is a torch that uses oxygen assisted ultra thermic cutting rods that burn at 10,000 degrees celsius. When these rods come into contact with metal and rock, the material turns to a molten mass. The torch can be used as a breaching tool for building entry and as a cash rescue option for armoured vehicles like the LAV and Pinzgauer.

The task at the Manawatu River was to cut the steel rods protruding out of rocks on the bank of the river, with both the Holmatro hydraulic cutters and the Brocco torch making quick work of the job. The hydraulic cutter was used on the steel reinforcing rods sticking out of the river itself. WO2 Ruruku and I ferried the hydraulic pump and cutter in an inflatable dinghy across the river to cut the rods sticking out of the water. The cutters proved to be a great multipurpose tool and operated efficiently under the surface of the water. The local council were very appreciative of the support from 2ER and have asked for more assistance from us at another site as part of a future exercise.

WAIOURU FIREYS DO THEIR BIT FOR LEUKAEMIA FUNDRAISER

BY SPR TOM HOPKINS

Six fire fighters from 4th Emergency Response Troop (Waiouru Fire Station) recently climbed 1,103 steps up the Auckland Sky Tower’s 52 floor stairwell— all in full structure fire fighting kit, wearing and breathing from breathing apparatus (BA).

At the rally point that morning were 544 other fire fighters from all over NZ and overseas, some soaked and recovering from their run, some preparing for their turn at the ride. All were there for a great cause, fundraising for Leukaemia and Blood Cancer NZ (LBCNZ), who have been running the event for eight years.

When our squad was called, we were led to the Sky Tower’s basement, two levels below ground. From there we watched the line in front of us get shorter as fire fighters were
The Army Training Group (ATG) crest was approved and registered with the College of Arms and formally authorised by MAJGEN R.G. Williams, Chief of Staff on 4 Apr 1984. The crest is a bridled horse's head derived from the Studholme Brothers Amorial Bearings. They were the first official lease holders of the land upon which the Waiouru Military Training Facility (WMTF), formerly ATG, was located in the 1880's. The spur has the same derivation, which when related to the swords crossed in saltier has a distinct military connotation. The horse's head also recognises the Kaimanawa Wild horses which roam through the training area.

The colours used for the device have a symbolic meaning: green denotes the pasture which borders the training area, while the yellow and gold combination represents the tussock grass predominant in the training area.

The Army crossed sword and taihia, Southern Cross and native bird, the Kea. The crest of a bridled horse's head has been handed to the Waiouru Military Training Facility (WMTF) as their insignia into the future.

HISTORY OF PREVIOUS INSIGNIA
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MEANING OF NEW INSIGNIA
THE SWORD AND TAIHA
This is the basis of the NZ Army Crest, representative of Anglo-Saxon and Maori. They are weapons of combat and representative of the need for mastery of basic skills and representative of officers and soldiers.

THE SOUTHERN CROSS
Representative of the South Pacific and the strategic focus on this region. The Southern Cross is a navigational aid used to indicate south, thereby providing direction through danger

THE KEA
The world’s only mountain parrot, this native New Zealand bird is highly intelligent and extremely adaptive. It survives in adverse terrain and harsh environments (bush to alpine), whilst also being a successful and ruthless hunter. It’s a notable problem solver, comfortable living in large flocks, pairs or as an individual. Known for being inquisitive, cheeky and daring, Kea are considered guardians of the mountains by Maori. The plumage is predominately olive green and black providing camouflage in the wild. Viewed from beneath dominant colours are a striking red and black (notable colours within Army and Maoridom). The Kea is facing left, towards danger from the world (night), with the talons protecting the country.

By Judith Martin

Former Taieri College student Private Ben Clutterbuck, 22, puts his expertise with a sniper rifle down to enjoying maths and “just being a soldier.”

With his shooting partner, Lance Corporal Mark Lupi, he brought home four gold medals from the international Australian Army Skills at Arms Meeting (AASAM) which finished recently in Victoria, Australia. Seventeen nations were represented at the competition.

PTE Clutterbuck, formerly from Mosgiel, was a member of the 16-strong New Zealand Army Combat Shooting Team, which, while small compared with the teams from far larger militaries, managed to hold its own in the competition.

Achieved over four ‘field’ shoots of the seven sniper matches, the sniper wins proved the quality of the team’s training, dominating the first four matches of AASAM 2013 and propelling the Kiwi team to prominence.

PTE Clutterbuck enlisted in the Army when he was 17, and although he had never fired a weapon before, he was keen to become a sniper. He also loves the outdoors and life in the Army.

He uses an Arctic Warfare 762mm sniper rifle, and puts his skills down to being able to calculate the variables that are important to accurate shooting, such as wind speed and distance. Controlled breathing is also important, he says. “Snipers can be accurate with rough readings, but being good with numbers helps.”

As well as representing the New Zealand Army at the highest international level, the Combat Shooting Team’s purpose is to develop subject matter experts in the small arms environment and embed them back into Army units. The Combat Shooting Team provides advanced small arms training and development that helps Army-wide marksmanship and combat shooting.

As it is every year, the ANZAC Trophy was hotly contested between the Combat Shooting Team and the Australian Army Combat Shooting Team (AACST). This hard-fought battle between old allies and rivals is a high point of the competition every year for the Kiwi team, and this year was no different despite the Aussies eventually prevailing.

Change of Insignia for Tradoc (NZ)

The 23 May 13 marked the official date for the change of insignia for TRADOC (NZ). With the changing environment and structure of TRADOC (NZ), the historical linkage and focus is now not solely in and around Waiouru.

Previous insignia was the crest of a bridled horse’s head linked to the original lease holders of the Waiouru Defence Area. The new insignia depicts the Army crossed sword and taiaha, Southern Cross and native bird, the Kea.

The crest of a bridled horse’s head has been handed to the Waiouru Military Training Facility (WMTF) as their insignia into the future.

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In more basic terms, the NZCTC facilitates and instructs the Pre-Deployment Training (PDT) required for personnel deploying on various missions. Despite the reduction of large scale operations, there is still a need for NZCTC to provide OLOC generation training and assessment for any NZDF service person prior to them departing our shores.

Each mission has its own specific PDT requirements which in turn require resources and facilitation of a differing number of subject matter experts (SMEs) from across the services, and support from outside agencies. It is the role of the Mission Manager with their team of Force Preparation Instructors, to ensure all the coordination and the identified training levels and requirements are achieved.

The mid-term goal of NZCTC is to incorporate a greater amount of realistic scenario based training in the form of Mission Rehearsal Exercises and Battle Handling Exercises and Lessons, to allow better practical application of the individual and collective skills taught on PDT. This will also give an increased opportunity to assess our people deploying to ensure they have the right knowledge and attributes to serve and achieve success on operations.

Realistic scenario based training was incorporated into the 04-23 APR OP FARAD PDT, in order to heighten the preparedness of personnel identified for the next Sinai rotation.

The PDT was concentrated in Linton and Trentham camps, with a Mission Rehearsal Exercise (MRE) conducted in Waionu and Whanganui. It focused on theatre specific training providing a snapshot of a ‘Day in the Life’ of an operator and a Multinational Force Observer (MFO) in Sinai.

A MRE, towards the end of PDT, incorporated a practical application of the lessons taught in the previous weeks. A 30-strong opposing force (OPFOR) team was established to play the roles of local Bedouin tribesmen, Egyptian customs officers, Israeli border guards and Fijian soldiers providing convoy escorts.

Realistic potential scenarios covered:
- Border procedures utilising the Ohakea camp gates.
- TCC/med scenarios from unexploded ordnance.
- Convoy driving.
- Encounters with unruly and angry tribesmen throwing stones and disrupting convoys to test reactions from the contingent, adhering to current OP FARAD ROEs.
- Navigating a convoy through a large gathering of people.

NZCTC is predominantly based out of Linton Military Camp with an Evaluation cell located out of Burnham Military Camp.
By Major Shay Bassett

Life as a MLO in South Sudan is quite different to anywhere else I have lived and worked previously. Prior to this tour I had never set foot in Africa, and although I have been lucky enough to serve in a variety of interesting locations over the years, none were like this place. South Sudan can be majestic one moment and tragic the next. This is not a place for the faint hearted or those attached to creature comforts, but at times it is amazing.

The natural environment in the area where I’m based is harsh, the people incredibly poor. It is a testimony to human endurance that they manage to survive living here at all. Every aspect of life is harder and takes longer in this part of the world than it does in New Zealand. Whether it is securing enough clean water for the next couple of days, or trying to meet with the leader of some armed group who has been killing civilians, almost nothing here is easy.

Illness also casts a constant shadow over everyone here, whether they are rich or poor. The combination of heat (which is on a par with Timor-Leste) and almost total absence of sanitation as New Zealand’s knows it, means gastro upsets are almost unavoidable and malaria is as common as the flu in winter back home. The 20 members of our MLO team are all Army Majors or Colonels, many from their respective country’s special forces. Even with this relatively high level of knowledge, skills, and experience in the group, three have had malaria in the last two months and almost all the longer serving guys have had it once or twice. Maintaining personal opportunities presented every day by living here.

Perhaps surprisingly, an aspect of Africa that I had not given a lot of thought to while preparing to deploy, was the wildlife. But on arrival I immediately noticed the wide variety of bird species here. Unlike the relatively bland avian choice we have at home, the birds here are more colourful and vary in size from smaller than a mouse to as big as a German Shepard. One in particular, a huge stork called a Marabou, is about the ugliest bird you are ever likely to see and has to be the closest to serving guys have already had it once or twice. Maintaining personal opportunities presented every day by living here. Whether it is securing enough clean water for the next couple of days, or trying to meet with the leader of some armed group who has been killing civilians, almost nothing here is easy.

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Pacific Partnership 2013 is underway and the Kiwis have left a definite impression in Samoa.

Pacific Partnership (PP) is a HADR mission rehearsal exercise and centres on delivery of medical and engineering Civil Aid Projects (MEDCAP / ENGCAP) and subject matter expert engagements (SMEE) to build host nation capacity.

Seven engineers, ten health personnel and three staff officers as command augmentees have been deployed for the Samoa and Tonga leg, which runs from 31 May to 22 June.

The seven-man engineering team worked hand-in-hand with US Navy Seabees, US Marine Corps Engineers and civilian NGO volunteers to install water catchment systems throughout seven schools on the island of Upolu in Samoa.

Over 440 man-hours of work was completed in six days, with fresh water capacity now increased by 50,000 litres, benefitting more than 3000 students and teachers.

NZDF health personnel have worked with coalition partners to treat more than 2600 people and carried out more than 1600 medical exams in Samoa, as well as hundreds of dental and optometry examinations.

The next phase is Tonga, where the Kiwis will continue with the medical and dental outreach programmes, and the engineers will again be assisting local schools and community facilities.

Sgt Renee Mudgway, NZ Army Dental Hygienist

Pacific Partnership 2013 has so far been a rewarding experience. Throughout this mission I have been employed as an oral health educator and a dental assistant. Within our health sector there were six multinational dental teams which included USA, NGOs and partner nations. I was lucky enough to be teamed with a couple of Aussies, which worked well because we share the same work ethic – work hard to get the job done!

The main focus for the dental teams was to provide prevention, oral health education and relief of pain. Unfortunately, we weren’t equipped to offer restorative treatment (fillings). Nevertheless, we were well received by the local population. People would wait for hours to have heavily decayed and broken teeth extracted. Most have lived with dental pain and infection for many years. A team of optometrists worked at various sites and villages and it was great to see them providing sunglasses and reading glasses to those in need.

Living on board the USS Pearl Harbor has been interesting. In my room alone there were 34 females and the room next door had the same. As you can imagine four showers and eight hand basins were well fought over in the mornings. Some women were waking at 0430 to don their make up – I took the extra two hours sleep.

For me, the highlight of the trip so far has been working at the Little Sisters of the Poor rest home in Samoa. The age of the residents varied from 70-106 years. The waiting room was filled with patients in wheel chairs. Beautiful and humble people who had the same. As you can imagine four showers and eight hand basins were well fought over in the mornings. Some women were waking at 0430 to don their make up – I took the extra two hours sleep.

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Bagram NZ NSE Prepares To Close

By Maj Lisa Kellner

The Provincial Reconstruction Team (PRT) was only one of the elements that the NZ National Support Element (NSE) supported, and since they had their own integral logistics support personnel, it is the minor missions which have required dedicated logistics support. So now that Bamyan has closed, the positioning of the NSE in Bagram is no longer best placed to support the remaining hardworking NZDF elements within Afghanistan.

As such, whilst the NZ NSE provided a ‘firm foot’ for the Theatre Extraction Team and PRT to extract with accommodation, vehicles, office space and other support; the NSE now has the challenge of having to close a decade worth of activity within Bagram and re-orientate, reduce and relocate to Kabul.

A reduced NZ NSE grouping will continue to support the NZDF personnel here in Afghanistan from Kabul. Three positions will remain, being the Officer Commanding, Senior Supply Technician and a Movements Senior Non-Commissioned Officer. This newly titled Afghanistan New Zealand National Support Element will continue to ensure that the NZDF members in Afghanistan get provided their pay, stores, mail, movements and any other support required, so that they can focus on continuing their fantastic efforts in their various roles in support of the Afghanistan Mission.

Along with our routine support tasks, the NSE continues to provide a New Zealand presence and representation here in Bagram. This has seen the NSE attend the American Asia-Pacific celebration and a visit to the Aco Squadrons in the last month. The NSE also makes a mark with group physical training being widely recognised around our home of Camp Dragon and maintaining our personal soldier skills with range days.
The eleventh annual Twin Peaks Battle Tab was organised by Bravo Company 2/4 BN RNZIR in Dunedin and drew a record number of entries from NZDF units as far afield as Auckland and Invercargill.

Eighteen mixed and unit teams plus 20 individuals lined up for the gruelling 26km long battle tab wearing full battle gear and carrying Steyrs up and over two of the highest peaks surrounding Dunedin.

Although this year it was fine and mild on the tops, recent heavy rains in the city meant a wet and muddy run for all as they traversed the steep bush covered slopes of Flagstaff Hill (668m) and Swampy Summit (739m) twice.

Commander TRADOC (NZ) Col Evan Williams and Command SM WO1 Kevin Yorwarth took time out from their busy schedules to attend the event and walked a large part of the course encouraging the many young and not so young soldiers navigating the muddy conditions in the dense bush.

Race organiser Captain John Aitken said the race always stirred up inter-unit rivalry especially between the different companies of the recently merged 2/4 Battalion in the South Island.

Burnham’s Defence Heath School’s Team One under the leadership of WO2 Jason Keno crossed the line in the fast time of 3:55:11 and claimed ‘the Slab’, a black basalt trophy from a Dunedin quarry. They were followed 35 minutes later by a team from 3CSSB -3 Workshops Company, Burnham, and a team from Alpha Company 2/4 BN Christchurch crossed the line just six minutes later in third place. The top women’s team was also from DHS in Burnham.

The fastest individual woman was PTE Annaleise Hall, a student at Defence Heath School, who completed the run in a time of 5:31:29.

PTE Brent Edwards, 2/4 BN, from Nelson lead home a strong field of individual men’s competitors in an impressive time of 3:23:41.
For those who have served on OP FARAD over the last 31 years you will have your own memories of the Patio or the Woolshed accommodation. I am sure all of you remember Abdul, our friendly cleaner. Whether from a welcoming, “hello sadiqi” or the image of him mopping the carpet, he has remained one of the constants for those deployed to North camp, Sinai. His photo seems to be attached to every rotation and framed on the walls of the accommodation blocks.

In Sinai on 30 May 2013 the New Zealand contingent said farewell to this long serving honorary member. On behalf of the 1500 members of the NZDF that have served in the Sinai since its inception in 1982, Abdul was acknowledged in a small ceremony at the Patio, held to mark his retirement. The Force Commander of the Multi-National Force and Observers (MFO), Major General Warren Whiting, attended and added his thanks for the commitment and trustworthiness Abdul displayed over his time with the MFO. Major General Whiting also presented Abdul with a framed Certificate of Appreciation.

On behalf of the Commander Joint Forces New Zealand, MAJ Sam Walkley presented a framed greenstone symbolising “a new beginning, growth and harmony.” Abdul also received a plaque from HQNZDF in appreciation of his dedicated service. The junior ranks from the Woolshed presented Abdul with a framed photo taken outside their accommodation.

The Contingent RSM WO1 Mclean highlighted that Abdul has been approachable and friendly to everyone that he has come into contact with, displaying a high level of trust and loyalty over a long period. Although Abdul’s English language is limited he spoke of being sad and gestured wiping tears from his eyes at the mention of not seeing his Kiwi friends anymore. Abdul has seen many New Zealand Defence Force personnel return for two or three tours of the Sinai. The bond that he has with us is unique. Recently, he even named one of his 11 children after one of our soldiers, PTE Callum ‘Goggles’ Gardiner.

Abdalla Eed Ayed, to use his full name, turned 61 years old the day after his farewell ceremony and was looking forward to “sleeping a bit more” in his retirement. In his farewell speech Abdul said through an interpreter that he would “wave out to all Kiwis as they drive by his house”. So for those of you who will deploy to Sinai in the future as part of the MFO, wave back to Abdul as you drive past his house and continue the international friendship for which the Kiwis here are well known.

May saw the Combined Task Force 635, part of the Regional Assistance Mission to Solomon Islands (RAMSI), switch its focus to jungle training to maximise the contingent’s integration of tactics into the theatre of operations. The lucky little New Zealand National Support Element was quickly recruited to test the Australian Infantry and Tongan Marines’ dominance of the local training area. Week one saw almost all the Kiwis deployed as enemy party against the mighty Tongan Marine platoon. The heat and humidity was crushing. Keeping up the water level for every drop you sweated out was nearly a day’s work on its own. It also meant that it wasn’t long before everything was soaked through. A well-placed ambush was nearly given away just by the smell of the Kiwi enemy party testing the platoon’s skills.

Despite the Tongans’ environmental advantage, the Kiwis still managed to teach them a lesson or two. Professional and honed, the Tongans proved able soldiers suited to jungle warfare. The first of two Australian platoons was up next and saw the Kiwis joining with the best of the Tongans. Early slip ups saw Kiwi ingenuity better their Australian targets, reinforcing key lessons and training. It didn’t take long for the Australian reservist soldiers to channel their inner Rambo and pick up on their mistakes. The training was proving worthwhile with every advance and halt.

By the third week of jungle training the Kiwis were still left in the bush, an Artillery Captain and an RNZAF Corporal were nearly native. Comfortable with the tricks of jungle survival taught to them by the Papua New Guinea Senior National Officer, their jungle tactics were honed. As the second Australian platoon came through on their training, the enemy party now made up of Kiwis, Tongans and Australians were creating the demanding operational environment best suited to training soldiers.

After three weeks bush, the small Kiwi contingent lost 9kg each, but learned huge amounts about life in the jungle, close country reconnaissance, tracking and offensive tasks. The Australian company has refocused to enhance their platoon-level jungle offensive operations, with the intention of building up to company level training before the end of mission. Next stop - marching across Guadalcanal and routine ops, before looking at the 10th Anniversary of RAMSI.
Nominations are being called for reserves who want to develop their skills, personal training and military experience by spending two weeks working in Australia with Australian Defence Force (ADF) units on the Tasman Scheme.

Seven members of the NZDF Reserve Forces (six soldiers and one sailor) have recently completed Tasman Scheme exchanges with ADF units where they deployed to infantry, medical, logistics, signals and naval units to work alongside ADF colleagues from similar trade backgrounds.

Cpl Darryl Savage from 1/6 RNZIR, was attached to Support Company ZBR at Laverick Barracks, Townsville where he undertook a wide range of activities with various units.

During the deployment, he spent four days undertaking sniper marksmanship training, spent time on the range and simulators firing a variety of weapons from the Aus-Steyr to the Javelin and undertook familiarisation with a wide variety of ADF vehicles ranging from the M1A1 Abrams Tank to the Bushmaster Combat vehicle. Cpl Savage also spent time working with a Laverick based ARES unit to get a first hand look at how his Australian counterparts trained.

With a passion for marksmanship, CPL Savage approached his exchange with the goal of getting maximum exposure to infantry weapons systems on the range to enhance both his personal shooting and his shooting coaching and training ability.

Others who deployed spent time on infantry field exercises, unit and trade familiarisation and cargo handling vehicle operator courses.

All the participants on the scheme described their time with an ADF unit as being extremely educational both for them and their hosts. The NZDF pers all gained invaluable insight into the equipment and capabilities of the ADF and the host units gained greater awareness about the training and skill levels of NZDF reserve pers.

Similarly two key learnings came through from all participants. The first was that the training they had received from the NZDF stood them in good stead when working with the ADF and the second pointed to the value of ensuring pers who deploy on the scheme take the time to research and understand the unit they are deploying to so they can plan in advance what they want to see and do when in Australia to make the most of their experience.

CPL Savage took a pro-active approach to his training and when he arrived in Laverick, told his host unit what priority areas for personal development were and as such, was able to develop a training programme that enabled him to focus on these areas but also gave him the flexibility to exploit opportunities to experience other units or specialist equipment as these opportunities became available.

All Tasman Scheme participants recommend the scheme to anyone wanting to develop professionally by taking advantage of an opportunity that provides different experiences to promotion and similar courses.

Anyone interested in the Tasman Scheme should contact their cadre NCO about nominating themselves for the scheme. Applications from units for the 2014 scheme must reach the Directorate of Reserve Forces and Youth Development, HQNZDF no later than 31 July.

More information on New Zealand Cadet Forces is available at www.cadetforces.mil.nz
The thirty Afghan interpreters who have moved with their families to New Zealand, were awarded the New Zealand General Service Medal (Afghanistan) Primary Operational Area (NZGSM) and the New Zealand Operational Service Medal (NZOSM) by Chief of Army, Major General Dave Gawn, in Hamilton and at Linton Camp on 14 June 2013. As New Zealand residents, they receive the same medallic recognition as the New Zealand Defence Force and New Zealand Police personnel that they served alongside. The families first arrived in New Zealand in April this year and are resettling in Hamilton and Palmerston North. At the Linton Camp ceremony Afghan interpreter Mohammad Askar Habibi thanked the New Zealand hosts on behalf of the 11 families who are settling there, and asked the audience to take a minute of silence to remember their comrades who died in Bamyan. The Hamilton ceremony was held at Kirikiriroa Marae, where the interpreters were greeted with a powhiri. Defence Minister Dr Jonathan Coleman said he was very pleased that the interpreters were being presented with the medals, and knows the families will be warmly welcomed by the communities of Hamilton and Palmerston North. “The interpreters played a vital role in the operation of the NZPRT. They risked their lives to help New Zealanders, and we are very grateful for their service. It is great to see that they are starting their new lives in New Zealand, and I wish them the very best for the future.”
By Corporal Sally Reid, Information Systems Operator, RNZSigs

On 15 December 2011, I trade changed from an Administrator, RNZalk to an Information Systems Operator, RNZSigs. I was a Staff Sergeant in the Administration trade, however, in accepting the Offer of Service for the new trade my rank changed to Corporal.

At the time of considering to trade change I was working in an out of trade post as a Simulations Instructor at the NZ Army Simulation Centre. I spent close to two years in that post and thoroughly enjoyed the experience. What I enjoyed most was working with the computer systems, not to mention travelling around the world.

What led me to consider other employment options was the dissolving of the Administration trade and the civilisation of some posts within Defence, which happened to include the military posts at the Simulation Centre. So, my predicament at the time was that I was losing my trade and losing my position at the Simulation Centre, unless I wanted to apply for a civilian role. I knew at that time I still enjoyed being ‘green’ and putting on my uniform, so a civilian role was out of the equation.

As I looked at the challenges ahead – namely providing a home for my son and supporting him through high school – I needed a plan. I decided to make the transition a positive one and was active in looking at numerous options. Of course leaving the service was on the list, as was considering the Operational Support and Information Specialist (Opsigs) trade. It just so happened that the NZ Army Battle Lab was working at the Simulation Centre at the time I was exploring my options. I was able to ask the Battle Lab personnel about the trades available within RNZSigs, namely the Systems Engineer (SE) trade and the Information Systems Operator (ISOP) trade. Part of my thought process was to ask whether I would add value to the new trade and would the new trade further develop me. It was clear through my investigation that the ISOP trade was the best option. I felt the ISOP trade was more of a natural progression from my role at the Simulations Centre and a sensible option.

I have been an ISOP for a little over a year and a half and I feel that I absolutely made the right decision. During this time I have completed the Junior and Intermediate ISOP courses, and qualified on four IT exams: CompTIA A+ Essentials, CompTIA A+ Practical, CompTIA Network+ and the Microsoft Windows 7 Client. I am now preparing to sit the Microsoft Server set of exams. All this as well as studying towards a BA in Defence Studies & Business Information Systems makes for interesting times. Overall, the ISOP trade is exciting and relevant to the ever changing and dynamic environment we work in. I have thoroughly enjoyed my time and experiences thus far and am looking forward to what the future holds.

Kim Schmack, Anti Harassment Advisor

Army News spoke to Kim Schmack about her role as an NZDF Anti-Harassment Advisor.

What does an AHA do?

The role of an AHA is to provide independent and confidential advice to personnel seeking help and support on a harassment or discrimination matter. The 0800 Anti Harassment Helpline provides complete anonymity and is often the first touch point for personnel wanting to confirm if an incident constitutes harassment or discrimination. It is our role to empower the caller with knowledge of the available options and to give them the confidence to seek the course of action that is right for them.

Do you need any training for the role?

Yes an AHA is required to complete AHA training and refresher courses to keep them current.

What attributes does it take to be an AHA?

First and foremost to be a good listener and remain neutral. You need to be able to step back and provide practical unbiased guidance and support. It is also important to follow up to ensure that any matters are resolved in a satisfactory manner for the caller or complainant.

How did you get into the role?

When I was posted to HQ JNZ in 2001 I completed AHA Training with my Manager, who went on to become an 0800 Anti Harassment Helpline Advisor. He found it a worthwhile and rewarding experience and encouraged me to take up the role.

Language and Culture Survey

Do you speak another language well? Would you be prepared to deploy operationally in a linguistic role?

HQ JNZ has developed a survey to determine the potential language and cultural skill set that exists within the Defence Force. The results will help us to know where our current strengths lie, and where we need to further develop our skills. NZ has a wide and ethnically diverse population with a broad and varied cultural background which makes understanding the needs of others almost second nature to us. In an international environment, that attitude has the capacity to bring tremendous advantage to NZDF operations and activities both at home and off shore.

Please take five minutes to complete the survey. Individual responses to this survey will not be shared outside the NZDF. The information received will be used solely by NZDF to develop a sustainable approach to the effective use of Language and Culture as a capability. Individual respondents may be approached with a view to further developing their particular skill set in support of future NZDF activities.

The survey is available at http://orgs/IMX/HQJNZ-Command/LISTS/HQJNZLanguage/Overview.aspx

Please direct any questions to Maj Mark Bateman on CIEANSW@NZDF.MIL.NZ

Kim Schmack, Anti Harassment Advisor
MEN OF VALOUR
New Zealand and the Battle of Crete

By Ron Palenski
Reviewed by Colonel (Rtd) Ray Seymour

By the time this review gets published, the 72nd anniversary of the Battle of Crete would have occurred, and yet, books are still being written on the subject. Ron Palenski’s “Men of Valour” is the latest to hit our bookshelves.

“Men of Valour” naturally tells the story, yet again, of the valiant efforts of our soldiers, having fought a fighting rear-guard action down through Greece, were fortunately rescued by the Royal Navy and some of them found themselves coming ashore on the idyllic island of Crete. But in order to get their passage to Crete, orders were issued to discard much of their personal equipment and heavy weapons. And so the story continues to be told. I was hoping for some new revelations by Palenski – but regrettably, it was the ‘same old – same old’! Surely it must be time for some new facts and figures to be unearthed – such as what occurred with the first release of details relating to the German “Ultra” code in 1977 – so that readers can get a new perspective on what really happened – why it happened – and who may be held responsible. Unfortunately, one will not find any new information in “Men of Valour”.

A book with the title “Men of Valour” conjures up an action-packed account of just that – and there is no dispute that the book contains some exciting episodes. Palenski has highlighted some very interesting stories. Naturally, Charles Upham VC and Bar gets good coverage – and so he should, because it was on Crete that he won his first VC. Clive Hulme’s exploits have also been well documented and these, too, resulted in him being awarded a VC. There are also good yarns on “Ted” and Wally Dunn, and perhaps it would be stories like these that should be the focus of books to come. From a New Zealand perspective, there are over 7,700 “Ted” and “Dunn” stories that could be told. These are the true “men of valour”. Palenski, quite rightly, devotes much attention to the counter-attack on Galatos. If ever there was a battle in World War Two that demonstrated the warrior spirit of the New Zealand soldier – it was at Galatos. This brief battle highlighted that when the going gets tough, the tough get going. Such has always been a hallmark of the New Zealand soldier. But then the book gets to its penultimate chapter, and all of a sudden the ‘atmospherics’ change, because Palenski has decided to devote just under 10% of his book to a chapter he entitles “The Blame Game”. And of course, the hardy annuals are trotted out in the form of Andrew VC, Freyberg VC, Hargest and Puttick. Also add to the mix, those few senior officers who saw fit to ‘slam dunk’ their superiors and one soon gets the feel that the emphasis of “Men of Valour” changes with Palenski wanting to attempt to reveal what could be an emphasis on the ‘men to blame’. But what Palenski and these arm-chair critics need to understand is that warfare seldom goes according to plan, and despite the best will in the world, for a myriad of reasons, such as the lack of communications, the lack of anti-aircraft weapon systems, the lack of offensive air support, the lack of transportation, the lack of soldiers’ personal equipment and the fact that our soldiers were still trying to overcome their experiences from their brief Greece incursion, that saw New Zealand taking over 3,500 casualties, then one’s opponents just may, sometimes, win the battle.

In sum, a good read although with an author of Palenski’s abilities, one expected something more revealing than just a regurgitation of what has already been written. To that end, my score for “Men of Valour” gets 6 out of 10.

• COL Seymour is the former CEO of the Army Museum

Army units have recently completed their annual Hazardous Substances self-audit. This was an opportunity for units to check that they are complying with the NZDF Hazardous Substances (HazSubs) bible, DFO 53. DFO 53 reflects the requirements of the Hazardous Substances and New Organisms Act (HSNO) 1996 and details the procedures for storing and handling of all chemicals within NZDF.

The NZ Army Health and Safety Manager, Mr Tony Willingham, said that part of the audit was to ensure that chemicals were stored, handled, and disposed of safely and consistently in all Army units.

“It’s not complex, you just need to follow procedures”, he says.

“It doesn’t matter if you are servicing a LAV, cleaning your weapon, or painting rocks, you’ve got to know what requirements for working with HazSubs involved. Once people have been trained to use the chemicals however, it should just be business as usual”.

People may be surprised at the amount of hazardous chemicals we all use daily, no matter what our job in the Army. Knowing about the HazSubs in your workplace can be as simple as using and storing methylated spirits or CRC products correctly, or it can be more complex, like knowing not to store chemicals up high where they could fall on you.

So the message is – Know Your Chemicals. If chemicals are part of your job then information should be available to you from your unit for your safety. There is an extensive database on the NZDF intranet of chemical information readily available to all personnel. There are the NZDF Hazardous Substance Management Cards available through the “Quicklinks” on the NZDF Hazardous Substances site, and further information is available by accessing the “Chemwatch” Material Safety Data Sheet (MSDS) through the Applications menu. Both outlets provide you with all the information you will ever need.

Training on handling, storing, and disposing of Haz Subs starts on recruit training where, as part of the recruit course, trainees complete the Hazardous Substances Awareness package on-line. This is a mandatory package that everyone should have completed and is recorded on KEA.

NZDF led the country on hazardous substances storage and handling procedures when legislation was introduced in 1996. The annual self audit ensures that we continue to do so and other organisations can look to us for guidance.
Please tell us about your other hats

CIVIL SKILLS DATABASE

☐ Do you speak more than one language?
☐ Do you have transferable civilian skills?
☐ Do you have non-military qualifications?
☐ Is there anything about you that we need to know?

If you can answer yes to any of these questions we would like to know more about you. Complete the Civil Skills Database (details below) to give us a full picture of your capabilities.

Please tell us about your other hats
The New Zealand Defence Force knows you as Regular Force, Reserve Force or Defence Civilian. But at another time in your life you may have been a plumber, a programmer, a lawyer or an artist. You may speak other languages or have degrees in interesting fields of study. We would like to learn more about you, so we are asking that you complete the Civil Skills Database. This is your opportunity to tell us about your civil skills, qualifications and experience.

Why you should complete the Civil Skills Database?
You will find that if you complete the Civil Skills Database then you will be tasked according to your skills. You could be used in a variety of situations from civil defence to interpreting. If you wish, it could lead to being deployed. More importantly it allows you to be best placed in a tasking.

How does it work?
Individual personnel are responsible for providing their own information to be entered on to the database. It is not compulsory and it is up to you how much information you provide. The process is simple:
1. Download a copy of the MD 1336 from the documents section of the intranet.
2. Fill out the information requested and rate the skills that you possess from 1 (beginners level) to 4 (professional or formal qualification level).
3. For formal qualifications, attach a copy showing proof of this qualification to the MD 1336 (diploma, degree or certification etc).
4. Send the completed MD 1336 to DDFYD, HQ NZDF (or email to reserves@nzdf.mil.nz) and they will load the data onto the Civil Skills Database.

The self rating system means that you can be honest about your abilities and provide a realistic appraisal of your ability to perform the skills.

What information can I put onto the Database?
We want records of both formal qualifications and self-claimed skills. If you have a degree in media studies we want to know who it was granted by and when but if you were raised in a Tongan speaking household and are fluent in the language but hold no formal qualification, we want to know about that too. Just because you don’t hold a formal qualification doesn’t make you any less skilled or potentially valuable.

Army Leave Centres

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Available to all NZ Army employees - military personnel and civilians.
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Check out ARMY LEAVE CENTRES through the “Welfare” link on The Command Post for information and/or to make bookings.

OR CONTACT
Army Leave Centre Office
Messines Defence Centre
Private Bag 901, Upper Hutt
Email: army.leave.centre@nzdf.mil.nz
Phone: 0800 111 823 or 347 7823
5/7 RNZIR Sesquicentennial Commemorations

~ 150 years of service ~

Weekend 9 – 11 August 2013

Join the Commanding Officer, LTCOL Ian Macdonald, the Officers and Soldiers of 5/7 Royal New Zealand Infantry Regiment (5/7 RNZIR) in commemorating 150 years of proud history dating from 1863 – 2013.

5/7 RNZIR will host both serving and ex service personnel who have served with 5 WWCT and or 7 WnHB over the weekend at the following events:

- Friday 9 Aug 13: Registration Meet and Greet function,
- Saturday 10 Aug 13 from 1200 hrs: Unit Charter Parade through Wellington followed by a Sesquicentennial formal function that evening.
- Sunday 11 Aug 13: Unit Church Parade in the Wellington Cathedral of St Pauls.

Please join us as we protect, remember and keep the history of the unit alive in commemorating 150 years service.

For those wishing to attend, (Registration is required for the functions) purchase unit memorabilia or to find out more about the weekends commemorations please contact the 5/7 RNZIR Adjutant, Captain Michael O’Connor on (04) 5275604, DTeLN 3477604 or email michael.o’connor@NZDF.mil.nz
Over eight days in late April, a team of five NZ Army cyclists raced 700km up the length of the South Island from Bluff to Picton as part of Cycling’s Tour of New Zealand. The NZ Army team of MAJ Steve Challies, 2LT Dom Funkert, SSGT Jess Jessop, COL Craig Stewart and CAPT Aaron Williamson, supported by Mrs Fay McGregor and CPL Scotty Smith, raced alongside 130 other cyclists from across New Zealand and overseas.

After a cold start in Bluff, the second Stage of the Tour the following day saw the team racing over New Zealand’s highest road, the ‘Crown Range’. A fresh snowfall on the surrounding mountains gave the Stage a true alpine feel and the effort to climb the pass was rewarded by a long downhill run into Wanaka. The following day, Stage Three over the Lindis Pass to Omarama was a close fought race, with the NZ Army and RNZAF teams separated by just 0.15 of a second. Stage Four started in Tekapo and saw some impressive top-speeds as the team crossed Burkes Pass for a fast descent into Geraldine. The 130km Stage from Hamner to Kaikoura took place on ANZAC Day and after attending the Dawn Service, the Tour Organisers invited the NZ Army and RNZAF teams to lead out the Peloton for the first 30km ‘neutralised zone’ of the Stage – a nice touch!

The final Stage from Blenheim to Picton saw the NZ Army team apply some great team tactics in forcing an early break and after calling in a couple of favours, clawed back an impressive four and a half minutes to take overall second place in the Corporate Category, behind the RNZAF team. The Tour ended with a Criterium Race against the RNZAF in the grounds of Parliament in Wellington. Unfortunately the RNZAF team proved too strong again, capping off what was a great week of hard-fought inter-Service rivalry.

The Tour of New Zealand was also used as an opportunity to raise money for a number of charities. Both the NZ Army and RNZAF teams chose the NZ Fallen Heroes Trust raising over $12,000. It was a fantastic opportunity to raise money for such a worthy cause, racing through some amazing scenery, alongside some highly motivated fellow NZDF cyclists.

_Ride Hard, Ride Safe!_
LIVE IT ALL AGAIN

No matter when you left your service, we’d love to have you back — because your skills and expertise are what makes our force world class.

So if you’ve done your dash on civvy street, find out more by visiting
defencecareers.mil.nz/re-enlist